

ARIADNE



European Funders for Social Change and Human Rights

Annual Report to Ariadne Participants May 2015 to April 2016

Ariadne is now a network of 572 individuals from 201 grant-making organisations supporting social change and human rights, based in 25 countries.

Ariadne's current mission is to create a well-informed and lively affinity group of European grant-makers and donors of all kinds and sizes with the skills and information to foster sustained social change and human rights, to advance a society that ensures dignity, opportunity and justice for all.

It seeks to create a flexible hub that enables participants to play an effective role in underpinning civil society in Europe and globally.

This is an internal report sent only to Ariadne participants.

Please note it is not intended to be released publicly.

Follow **@AriadneNetwork** for tweets on social change, philanthropy, and human rights,
and learn more at ariadne-network.eu

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2015/2016 Highlights

This year was dedicated to developing new Ariadne activities and resources to help funders face the challenges of our time, notably the closing space for civil society and the humanitarian and human rights crisis for refugees in and around Europe. At the same time, Ariadne membership continued to grow and members made more use of the tools that Ariadne provides.

- ✓ Ariadne's individual members grew by 21%, with numbers increasing especially in France, Belgium and Germany. Ten new member organisations also joined us.
- ✓ Ariadne played a leading role in convening funders, civil society leaders and government officials to discuss challenging the closing space for civil society. This led to the launch of the [Funders Initiative for Civil Society](#).
- ✓ Ariadne has released its second [Forecast](#) for human rights and social change funders, including a global outlook on main trends of the sector and a focus on 4 countries: France, Italy, the Netherlands and the UK.
- ✓ Ariadne conducted a series of tele-briefings for funders to address the refugee situation at a critical time in Europe.
- ✓ [Ariadne Francophone](#) is developing with a series of activities and resources in French and active participation of French members in the network.
- ✓ Ariadne has taken important steps towards greater financial sustainability. Contributions from participants, conference and sponsorship fees now equal nearly 44% of total annual income.

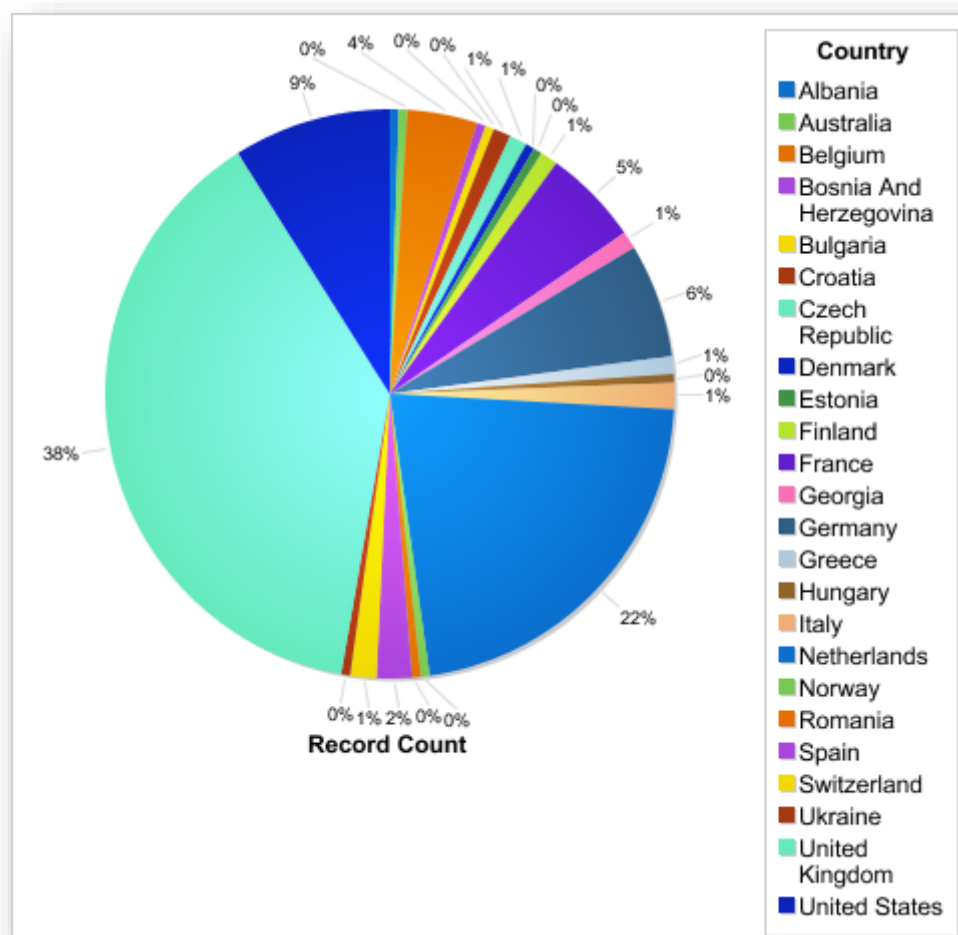
Building on these achievements, 2016 will be an exciting year for Ariadne as we welcome Julie Broome as our new Director in June. Julie is a long-standing member of the Ariadne Network who currently serves as Director of Programmes of the Sigrid Rausing Trust. After our successful policy briefing in Tallinn, Jo Andrews, Ariadne's founder, stepped down after seven and half years leading the organisation. She will remain a member of the Ariadne Portal in her capacity as trustee of MamaCash and the Fund for Global Human Rights.

Membership

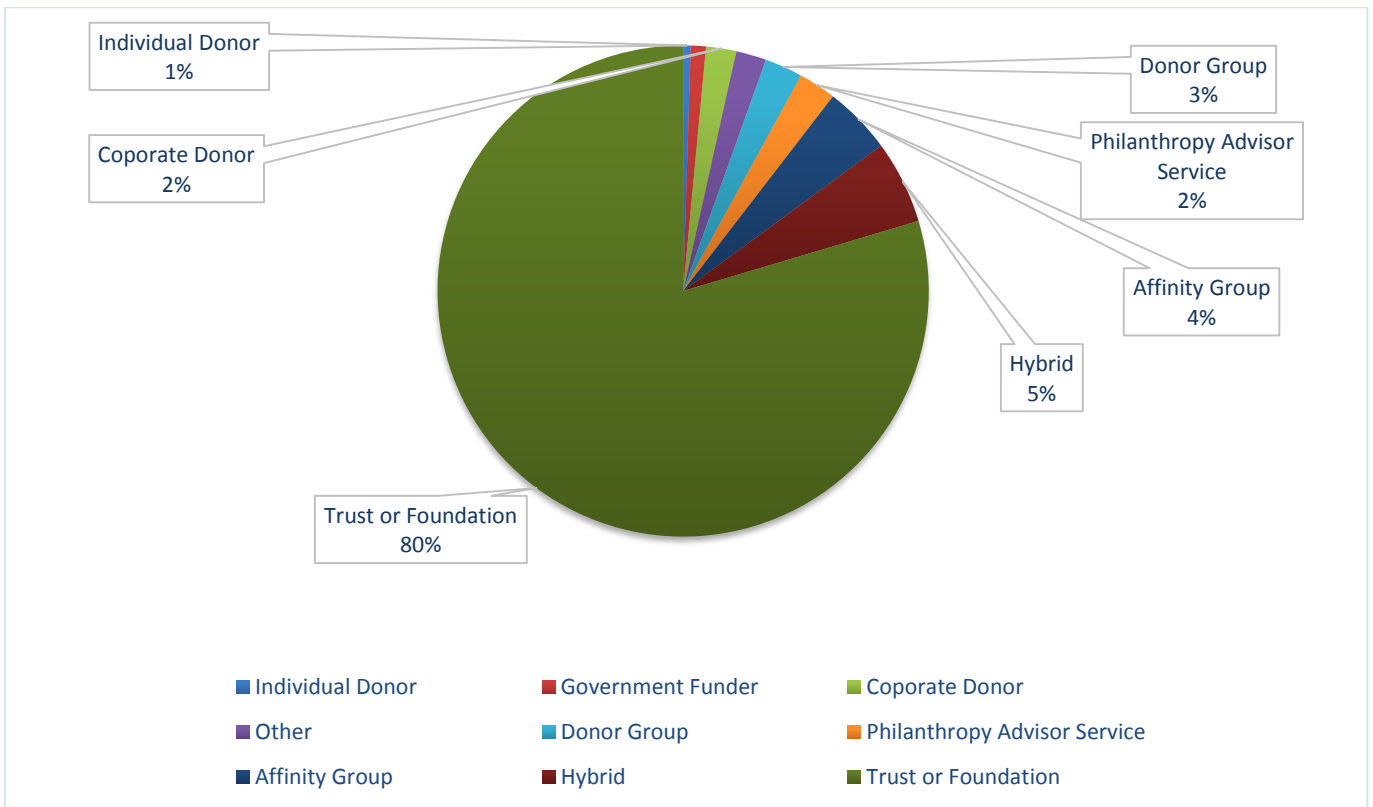
Participation (measured by number of members) has increased by 21% over the last year. In April 2015 there were a total of 464 members from 191 organisations, by March 2016 this figure had grown to **572 individual members from 201 organisations.**

Ariadne’s membership is strongest where it is represented “on the ground.” The largest group is still the UK-based funders who represent 38% of Ariadne’s membership, and where Ariadne’s central staff are based. The second largest group, representing 22%, are Dutch-based grant-makers. Ariadne has had a Dutch Coordinator for the past four years, who has been reaching out to funders and organising events. Ariadne also has a steadily growing membership in **France, Belgium and Germany** with developing clusters in Spain and Switzerland.

Where are the Ariadne Members based?



Who are Ariadne's members?



Ariadne Francophone is developing positively, with 23 members based in France, 30 in Belgium and 11 in Switzerland. The recruitment of a new Programme Director, a French citizen partly based in Belgium, has enabled us to reach out much more effectively to French funders and to grant-making organisations based in Brussels for the first time. Four exploratory meetings over the past year to present Ariadne in France resulted in increased involvement with the network. A major event was the Ariadne Forecast meeting organised in Paris in January 2016 with the participation of 17 representatives of French foundations, including the participation of main French networks. This led to a specific chapter of the Ariadne Forecast on the key challenges of French philanthropy.

Over the past year we have developed programming in French, with tele-briefings for French speaking funders: the first on *L'Après Charlie Hebdo: Quelles réponses des fondations à la crise sociétale en France?*, and the second on *Promouvoir la Diversité Culturelle dans les Médias*. The Ariadne website is also available in French, as are some Ariadne materials and blogs. Ariadne Francophone has become an active community on the portal with 39 members. Additionally, a French foundation organised a session during the 2016 Ariadne Policy Briefing for the first time. Ariadne also published articles on its activities in the French newsletter for corporate funders, *Mécènes*. We will consolidate these achievements in the next year with a schedule of events for Francophone funders. We aim to hold a second event this year, in Paris and in French for local donors and philanthropists, on refugee issues.

Ariadne UK, under the direction of the UK Coordinator, has run a number of activities for funders who invest in human rights and social change. It tackled *'The funding of Cage and the possible implications for grant-makers'* in a tele-briefing in April 2015, after two of Cage's funders came under regulatory pressure to confirm that they will no longer fund the group, and discussed *"The future of human rights protection in the UK after the 2015 General Election"* in May 2015. A lunchtime briefing was held in London in March 2016 with the UK's first Independent Anti-Slavery Commissioner. We also held the Ariadne grant-skills day at Kew in September 2015. Over the past year the number of UK individual members has increased from 196 to 244 (a 24% increase, similar to the previous year).

The Netherlands coordinator continues to nurture the Dutch community and ensure that Ariadne resources are available for Dutch funders; organising face-to-face meetings with Dutch funders and developing the Dutch pages of the Ariadne portal and website. **Ariadne Netherlands** was again the most active in the Ariadne Forecast process with 35 Dutch funders attending the event in The Hague in early February.

Regarding **Ariadne East**, we drafted an analysis of a scoping survey of grant-makers who are based in Eastern Europe or funding there, in order to find out what participants would like to see from a peer-led local community. Importantly, the Ariadne annual Policy Briefing took place in Tallinn, Estonia, in April 2016. We will seek to develop Ariadne in Eastern Europe over the next few years.

Ariadne Portal

Ariadne's private portal remains the essential tool to exchange information and knowledge within Ariadne and its membership. As a result, funders are more highly networked than they were before they had access to a digitized network.

There are currently **1,117 people using the portal**, including 512 Ariadne members and 605 affiliates (not funders). There are now a total of **171 communities** in use on the portal (made up of 63 public communities and 108 private communities), which is an increase from the 139 communities in use in March 2015.

During the reporting period, many performance indicators were collected to monitor progress on the portal and assess how Ariadne was being used by its members. The latest analytics data shows increasing engagement with this working system:

- This year the Portal had 27% more visits, 44% more users and 18% more pages consumed.
- We saw a greater percentage growth in some of our target geographic areas, that is, countries where we are investing more resources to draw funders in to participate in the peer-

conversations Ariadne facilitates, and make use of the resources that Ariadne offers. These include: France, Belgium and Switzerland: sessions are up 11%, 70% and 176% respectively, and Germany: +90%.

For more up to date data, please see [the digital report](#) on the portal.

Communications

The launch of Ariadne's new website and newsletter, Ariadne's Thread, has been helpful in establishing the network's reach and niche: with 18,000 visits from 10,000 users who consumed 50,000 pages (January 2015 to April 2016), Ariadne has been able to reach many new audiences. The website is now an extensive online brochure for funders and civil society as a whole who seek us out to learn more about what we do. It is also a place where we can advance thought leadership by hosting original content such as the Ariadne Forecast for Funders and other publications. The website regularly features new blogs from Ariadne members on topics of interest to other human rights and social change funders. New content is regularly uploaded to the English, French and Dutch versions of our site.

Over the reporting period, the use of Ariadne's main communication tools increased:

- Ariadne's Thread, our monthly newsletter, is now received by 624 people compared to 488 a year ago.
- The Ariadne Twitter account has more than doubled its numbers of followers, now 952 (compared to 480 a year ago).

Ariadne is grateful to its members for linking to the website, which helps people to find us.

Ariadne Activities

2016 Forecast report

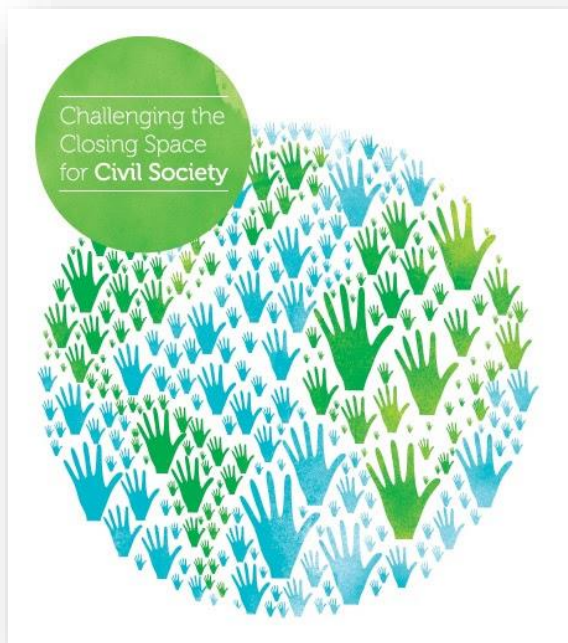


In March 2016, Ariadne released its second annual [Forecast for Social Change and Human Rights](#) grant-makers. Top issues that will shape their world in 2016, according to funders, are migration and the Closing Space for Civil Society. The collective wisdom of the forecasters turns the spotlight on what we need to watch for, such as: *how are funders adapting to blended finance and austerity? Who are the emerging stakeholders in our field?*

The aim of the Forecast is to help grant-makers and civil society as a whole see the big picture, discover important trends and plan ahead. This year has been put together with the input of over **140 grant-makers and philanthropy specialists**, compared to 90 last year. Grant-makers contributed in different ways: Ariadne participants and other contacts of the network were asked six questions about trends in their field for the year ahead. 20 grant-makers of differing seniority and interests were interviewed in The Netherlands, Italy, Belgium, France, Hungary and the UK. In January and early February we held forecast meetings for funders in Paris, The Hague, Brussels and London to discuss and add to the findings. At each meeting two senior experts from the sector were invited to assess the trends uncovered and add their judgement. The final report includes a global assessment and separate country reports from funders in France, Italy, the Netherlands and the UK. An easy to read chart also compares trends at different levels.

The Forecast is a public document released to Ariadne's members through the Portal and published for the wider community on the public website and through twitter. Blogs are available in French and Dutch. The 2016 Forecast in the first two months has already had 1,400 visits and 4,000 pages consumed (66% of the total page views that the 2015 Forecast had in 12 months). In addition, the report was distributed at the Ariadne Policy Briefing and at other Ariadne events.

Challenging the closing space for civil society



Ariadne members are amongst the donors most seriously impacted by the disabling environment for civil society. This widespread phenomenon impacts all donors supporting human rights, but particularly those funding across borders. It entails diverse restrictions from legal obstacles, administrative harassment, imprisonment of human rights defenders and the criminalization of foreign funding. It marks a serious worsening of the situation for funders, adding to a widespread antipathy for human rights principles in Europe.

Ariadne believes it is an essential part of its role to support funders in contesting the closing space for civil society. It has adapted and

changed its work plan to reflect this. Concretely, Ariadne took a leading role in organizing **the first meeting for funders on Challenging the Closing Space for Civil Society** in collaboration with EFC and IHRFG. This 2-day workshop, June 10-11 2015 in Berlin, attended by 90 participants, was a major commitment for such a small team and a first attempt to bring together funders to try to create a commonly agreed strategy around which they can advocate in support of an open civil society, supported by cross-border funding.

Following the Berlin Conference, the report on [Challenging The Closing Space: A Practical Starting Point for Funders](#) was released widely to funders and civil society. This report aims to help funders understand this trend and see how they can tackle it in their own work and with their grantees. It also outlines likely next steps for funders affected by this trend. [A second edition](#) released in April 2016 includes a number of case studies which demonstrate the multiple manifestations of closing space affecting a broad range of actors, and is aimed at helping funders from across sections of work to understand this trend and to find ways to work together to contest it. It differs from the report published in February which was aimed at human rights and social change funders. It will soon be available in French in order to include French speaking funders and civil society in the conversation.

Importantly Ariadne, in collaboration with EFC and IHRFG, supported the Donor Working Group to create a new initiative called **the Funders Initiative for Civil Society (FICS)** which will be housed alongside Ariadne at Global Dialogue in London. Ariadne is represented on the FICS Advisory Board and our work will continue to enable European funders to understand and respond to this worrying trend.

Tele-briefing series and Ariadne community on refugees

The crucial issue that has dominated private funding is the political crisis triggered by the arrival of over a million new refugees in Europe. To respond to the need for information and collective brainstorming among funders on this sensitive issue, Ariadne has held regular tele-briefings since September 2015. These tele-briefings have each gathered between 40 and 80 funders, which is a record for participation. Topics included:

- The refugee crisis in Europe: What is happening and how can funders best support civil society?, 14/09/2015
- An update from Hungary and Croatia, a view from the EU and a look at how funders are responding, 28/09/2015
- Addressing the refugee crisis and Syria, 12/10/2015
- How are funders responding to the crisis?, 03/11/2015
- New Joint Initiatives from Funders, 16/02/2016
- Inside the Calais Jungle, 08/03/2016
- Unaccompanied Child refugees, 04/05/2016



To facilitate collaboration and sharing of resources including a list of NGOs working on this at different levels, Ariadne set up a community called **The Refugee Crisis in Europe, Middle East and Mediterranean** which is open to all funders, regardless of which network they belong to. So far this community has been joined by 112 grant-makers.

Additionally, Ariadne, with the help of Global Dialogue carried out a [survey](#) of how UK funders are responding to the arrival of new refugees. It looks at the strategies they are prioritising, the funding models they have been considering and the opportunities to carry out aligned and collaborative funding.

Policy Briefing

The **2016 Ariadne Policy Briefing** took place in Tallinn, between April 20th and 22nd. This major annual Ariadne conference is a private one, open to funders and their guests to provide a safe space in which donors and grant-makers can share knowledge, hear about new approaches, extend their networks and explore new tools to support them in their work. 64 funders, among them 18 new attendees, and 17 guests took part in the event. Invited guests included a prominent whistle-blower, a representative of the EU Fundamental Rights Agency and UNHCR. The event overall gathered from the feedback the highest ever mark of 3.8 out of 4 (Budapest scored 3.7 in 2015).

This year there was a variety of events and sessions for European funders and grant-makers. Some of the issues that were explored included the arrival of over a million new migrants in Europe and the role for funders, the launch of a new study mapping funding for countering hatred and xenophobia in Europe, a look at violence against women and racist responses to such violence, a session on how Syrian refugees are vulnerable to modern slavery, and an explanation of blended finance and other models that go beyond grant-making. There was also time for structured networking to enable funders to meet as many new colleagues as possible.

Key Events

Ariadne is now hosting, co-hosting or supporting around 25 events a year. Over the period, the main events in addition to the one mentioned above, included:

- **Ariadne's Annual Grant Skills Day and Networking Dinner** looked at the *'Digital Dividend for Social Change and Human Rights funders'*. The event's goals were to increase the understanding of: technological developments that are shaping the philanthropic sector, how digital technologies can be used to bring about social change, risks posed by digital engagement and the confidence to mitigate those threats, how digital technology can help to further the work of both funders and their grantees, and how to assess the digital technology components of grant applications from civil society organisations. Over 50 grant-makers attended the event on 23rd September in London. Overall feedback from participants rated the event between good and excellent. The masterclass video is available on the portal.



- Ariadne and Global Dialogue hosted a **Masterclass and Workshop** for funders and members of civil society on **effective communication and messaging**. Dr. Nathaniel Kendall-Taylor of the Frameworks Institute in Washington DC shared his insights from his work with Foundations both in the US and the UK. 46 people from foundations or civil society took part in this highly successful event. The video and materials from the masterclass are available on the Ariadne Portal.
- Ariadne co-organised with Global Philanthropy Project, Ilga-Europe and the Government of the Netherlands, the first **Private Donor Convening for Philanthropic and Government Funders in the LGBTQI field**, on October 28th as a pre-conference leading up to the 2015 ILGA-Europe Convening in Athens. This meeting aimed to enhance the impact of grant-making for LGBTQI equality in Europe by fostering a shared understanding of the needs of the LGBTQI field and encouraging alignment between diverse grant-makers. This convening also provided

an important opportunity to share development opportunities, and to build relationships for effective cooperation between grant-makers in this field. Three complex issues and how they impact the LGBTI movement were dealt with in depth during break outs: the closing space for civil society, safety and security and communications. 40 participants from private philanthropy, bilateral and multi-lateral donors took part in this Conference.

- Ariadne facilitated a breakfast meeting for its members with a representative of the **Ford Foundation** to exchange information on the new strategy of this leading foundation and debated the changing role of foundations supporting human rights.
- Ariadne and a small group of funders created a new knowledge initiative called ***the State of Funding for Countering Hatred in Europe: Data Collection, Mapping & Assessment Project***. The aim of this is to track grant-making to combat xenophobia and support tolerance. An analysis of the data collected will be released in 2016. For the first time ever, grant-makers will be able to see in one place who are the main independent funders and recipients in this field, which populations, issues and geographic areas are being funded, and what gaps and opportunities exist.
- In addition to the series of tele-briefings on refugees and tele-briefings in French, Ariadne arranged a Tele-briefing to present ***Early Action Funders Alliance*** and to discuss a new funding model in June. An emergency call on the ***situation in Greece*** was organised for funders in July. A tele-briefing discussed ***gender-based violence in Uganda*** last February.
- Ariadne, in cooperation with EDGE funders Europe, launched a new series of webinars on ***Ethical Investment***. The first webinar focused on ***"Beyond COP21: What does de-carbonisation mean for investments?"***
- Ariadne started a new initiative on **Diversity** at the senior management and trustee levels of UK trusts and foundations.
- Finally, Ariadne delivered specifically tailored portal training sessions to funders who joined Ariadne this year or felt that they would benefit from individual tuition.

Partnerships

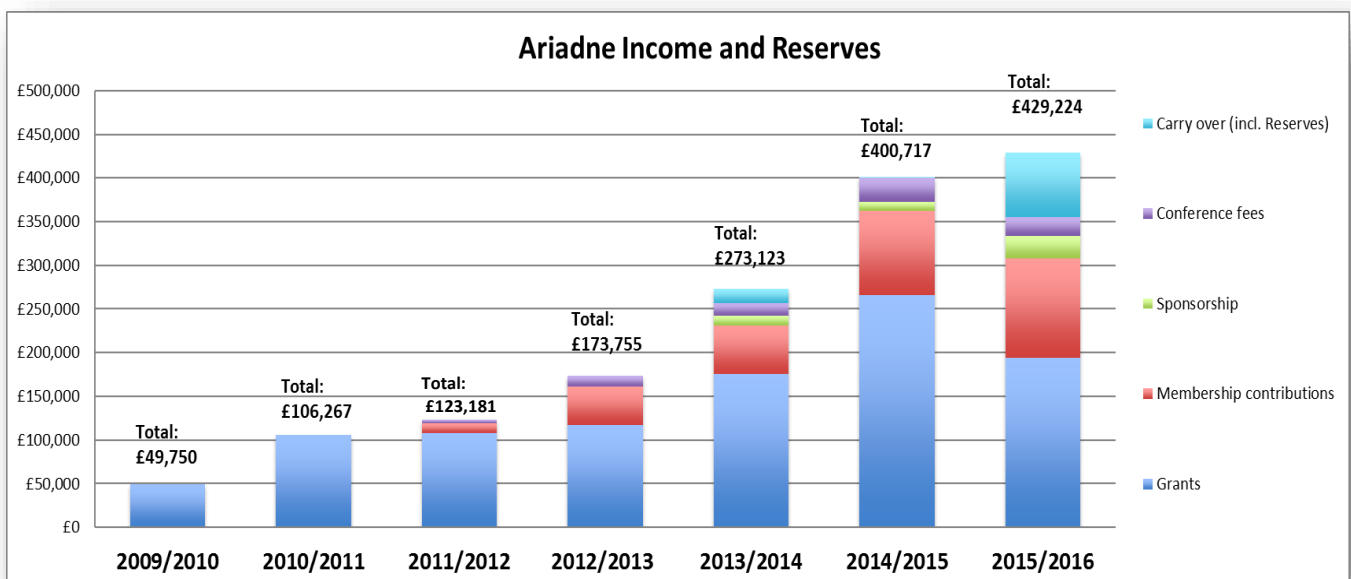
Ariadne has well established relationships with the International Human Rights Funders Group in the US, and the European Foundation Centre (EFC) in Brussels. Working in collaboration for the first time, the three networks helped launch a new collaboration this year: the Funders Initiative for Civil Society.

EDGE Funders Alliance, a US coalition of foundations and social change philanthropists working for a just transition to a new economy, is currently setting up a European branch. EDGE Europe wishes to gather foundations in Europe to share experience, knowledge and ideas on current progressive issues. Ariadne is developing an informal partnership with **EDGE Funders Europe**. The Ariadne Programme Director participated in the *Inaugural Meeting of the EDGE Funders Alliance Europe* in France, 2-4 July 2015. Moreover, Ariadne and Edge are running a series of webinars on Ethical Investment (see above).

Throughout the period, Ariadne increased relationships with **institutions and governmental donors** with the aim of facilitating contact and information sharing on sensitive issues such as the closing space for civil society and migration between official stakeholders and private grant-makers. Ariadne was invited to facilitate a session on Shaping a New Civil Society Donorship during the **EU civil society forum**, gathering 900 representatives of human rights and development NGOs worldwide as well as governmental donors.

Financing and Budget

Ariadne’s 2013-2016 plan set a target of sourcing 35% of total income from membership contributions, conference fees and sponsorship of events: we achieved that this year reaching 44% of the forecasted income for the year 2015/16. Financially we have made significant steps towards sustainability: we have doubled the number of members contributing fees from 39 (2014/15) to 78 (2015/16) and the overall amount raised in membership fees from £96,070 (2014/15) to £113,311 (2015/16). Importantly, Ariadne is developing its reserves fund. Our reserves currently stand at £25,000.



Following a significant increase in income and diversity of income over the past 6 years, the present aim is to consolidate these various income streams, increase the membership based income and ensure a stable budget for the year to come comparable to this year's budget (£430,000). For detailed figures, please refer to the Ariadne Financials on the portal.

Challenges & Looking Ahead

Challenges:

Building a network within European diversity: it is not easy to build a network in a continent of so many languages and different philanthropic cultures. Ariadne has taken several steps forward in helping to create a platform where collaboration across borders can happen, but we have learnt to try to meet people where they are, rather than where we would like them to be. The three magic qualities are time, presence and perseverance. An important attribute is a locally trusted guide to coordinate efforts to create a new cluster of funders.

Making Ariadne sustainable in the long term: this depends on Ariadne switching funding from grants to annual contributions by participants. We are making huge progress, but gathering voluntary membership fees is a time-consuming and slow process. This situation challenges the financial management of Ariadne. It will take time to institutionalise annual membership fees from all Ariadne members.

Looking Ahead:

Transition of leadership: The Founding Director, Jo Andrews, is moving on after seven and half years of leading Ariadne to be an active and engaged network of human rights and social change funders. Her successor will be Julie Broome of the Sigrid Rausing Trust, a senior grant-maker with the skills and experience to enable Ariadne to grow and move onto the next stage. We are working to ensure a smooth and successful transition.

Ariadne Strategy: Ariadne's 3-year strategy will come to an end in May 2016 and we will evaluate Ariadne's work over the past 3 years in qualitative terms in the next 12 months as part of the drafting of a new strategy, circulating the findings to all participants. We will consult the network in the creation of the **new Ariadne Strategic Plan** and look forward to working with you to develop it.

Ariadne's key projects for the year to come are:

- The Ariadne Forecast 2017
- The setting up of the Funders Initiative for Civil Society and working to counter obstacles to funders working across borders
- The mapping and analysing of social change and human rights funding through the Knowledge Tools for funders project
- A project on funding for countering xenophobia and intolerance in Europe, including creating and publishing a report on the state of funding for this field.

The main events for 2016/17 will be:

- A joint Ariadne-IHRFG learning visit for funders focused on migration in Jordan in October 2016
- The 8th Ariadne Annual Policy Briefing

Moreover, Ariadne will continue to **broaden participation within Europe** with specific activities for UK and Dutch members of Ariadne as well as for Ariadne Francophone.

Organisations with Members on the Ariadne Portal

The 11th Hour Project	Charles Leopold Mayer	Fondsenvraagbaak
A B Charitable Trust	Foundation	Ford Foundation
Abilis Foundation	City Bridge Trust	Foundation EVZ
ABN AMRO MeesPierson	Civil Society Development	Frederick Bonnart Brauntahl Trust
Active Philanthropy	Foundation	Freedom Fund
Adessium Foundation	Comic Relief	French Foundation Center
Alexandria Trust	Cordaid	Freshfields
Allen Lane Foundation	David & Elaine Potter Foundation	Fund for Global Human Rights
Amadeu Antonio Foundation	Democracy and Media Foundation	Gagarin Trust
American Jewish World Service	Disability Rights Fund	GDSSIL
Arcus Foundation	Dreilinden	German Marshall Fund of the
Asfari Foundation	EDGE Funders Alliance	United States
Assifero	EEA and Norway Grants	Global Dialogue
Association of Charitable	EFIM Foundation	Global Greengrants Fund UK
Astraea Lesbian Foundation	EIHibri Charitable Foundation	Global Philanthropy Project
Atlantic Philanthropies	EMpower	GMSP Foundation
Baring Foundation	Environmental Funders Network	Goldsmith Family Philanthropy
Barrow Cadbury Trust	European Programme for	Haëlla Foundation
Battersea Power Station	Integration and Migration	Heinrich Böll Foundation
Foundation	EquiLeap	Henry Smith Charity
Ben & Jerry's Foundation	Esmée Fairbairn Foundation	HIV Young Leaders Fund
Berghof Foundation	Euro-Mediterranean Foundation	Hivos
Bertelsmann Stiftung	of Support to Human Rights	Hogan Lovells
Bertha Foundation	Defenders	Holy Ghost Orphanage Foundation
Big Lottery Fund	European Foundation Centre	Honey Foundation
BMW Foundation	European Free Trade Association	Human Capability Foundation
BNP Paribas Wealth Management	Evan Cornish Foundation	Human Dignity Foundation
Bodossaki Foundation	Fondation des Droits de l'Homme	International Human Rights
British Asian Trust	au Travail	Funders Group
Bromley Trust	Femi	IKEA Foundation
C&A Foundation	FILAD	Indigo Trust
C.S. Mott Foundation	Filantropie Advies	Ing Foundation
Calala Women's Fund	Fondation AGIR SA VIE	Institute for Economics and Peace
Calamus Foundation	Fondation de France	Institut Gak
Calouste Gulbenkian Foundation	Fondation de l'Orangerie	Jack and Ada Beattie Foundation
Centre Français des Fonds et	Fondation d'entreprise Kering	Janivo Foundation
Fondations	Fondation Raja Danièle Marcovici	Jaume Bofill Foundation
Charities Aid Foundation	Fondazione Banca del Monte	Jazi Foundation
	Fonds 1818	John Ellerman Foundation

John S. Latsis Public Benefit
Joseph Rowntree Charitable Trust
Karuna Foundation
Kiawah Trust
King Baudouin Foundation
Koorntzaayer Foundation
LankellyChase Foundation
Legal Education Foundation
Lloyds Bank Foundation
London Community Foundation
London Funders
MacArthur Foundation
Mama Cash
McGrath Charitable Trust
McIntosh Foundation
Mediterranean Women's Fund
Mensen met een Missie
Network for Social Change
Network of European Foundations
NSGK
Oak Foundation
Omidyar Network
ONCE Foundation

Open Estonia Foundation
Open Russia
Open Society European Policy
Institute
Open Society Foundations
Open Society Fund Prague
Open Society Initiative for Europe
Oranje Fonds
Paul Hamlyn Foundation
Peace and Security Funders Group
Polden Puckham Charitable
Porticus
Prague Freedom Foundation
Rank Foundation
Rayne Foundation
Red Umbrella Fund
Renewable Freedom Foundation
Robert Bosch Stiftung
Sainsbury Family Charitable Trusts
Sanne Foundation
Savannah Wisdom
Schwarz Foundation
Shiva Foundation

Sigrid Rausing Trust
Social Change Initiative
Stavros Niarchos Foundation
Stichting Nalatenschap De Drevon
Stichting Weeshuis
Stiftung EVZ
The Charitable Foundation
The Robertson Trust
Thomas Paine Initiative
Tinsley Foundation
Trust for London
Tsadik Foundation
Ukrainian Women's Fund
Unbound Philanthropy
Urgent Action Fund
Wellspring Advisors LLC
Wikimedia Foundation
Womanity Foundation
Women's Fund in Georgia
Zennström Philanthropies

Ariadne Board and Team

Ariadne's Advisory Board currently consists of:

Greg Mayne of Oak Foundation

Vera Franz of Open Society Foundations

Elizabeth Palmer of Global Dialogue and CBS News

Brian Kearney Grieve, formerly of Atlantic Philanthropies

Rachael Takens-Milne of Trust for London

Hilde Klok of Koornzaayer Foundation in The Netherlands

Ariadne is a project of [Global Dialogue](#), registered as a charity (1122052) and a limited company (05775827) in England and Wales. Global Dialogue promotes human rights and social change around the world by making grants and supporting grantmakers. Formally Ariadne reports to the trustees of Global Dialogue, who take advice from Ariadne's Advisory Board. Please find the link to Global Dialogue on the Charity Commission website [here](#).

The Ariadne Team:

Julie Broome (from June 2016) and Jo Andrews, Ariadne Director (to April 2016)

Emilie Dromzee, Programme Director

Hanneke Hazeveld, Netherlands Coordinator

Kenneth Hill, Community Host

Jenny Oppenheimer, UK Coordinator

Lori Stanciu, Communications and Events Manager

Hannah Stevens, Programme Assistant

During 2015-16, Ariadne had the equivalent of 3.5 full time staff, with Jo Andrews working 3.5 days a week, a Programme Director, Emilie Dromzee and a Communications and Events Manager, Lori Stanciu, both working full time. The UK Coordinator, Jenny Oppenheimer, works 1.5 days a week. Kenneth Hill and Hanneke Hazeveld still work for Ariadne on a part-time consultancy basis. In March 2016, Ariadne recruited a part time Programme Assistant to support the team and produce high quality activities.

This report was prepared by Emilie Dromzée. *For further information, please do not hesitate to [contact us](#).*

Ariadne would not exist without the generous support of the following foundations:



SIGRID RAUSING TRUST



MacArthur Foundation



ZENNSTRÖM
PHILANTHROPIES



Ariadne was also supported by voluntary contributions from its participants in 2015/16. We wish to thank the following members for their support over the past year:

A B Charitable Trust

Adessium

Amadeu Antonio Stiftung

Amanda Sebestyen

Angela Seay

Arcus Foundation

Asfari Foundation

Association of Charitable

Foundations

Astraea Foundation

Baring Foundation

Barrow Cadbury Trust

Big Lottery Fund

Bodossaki Foundation

British Asian Trust

Bromley Trust

C&A Foundation

Calala Foundation

Comic Relief

Cordaid

Democracy & Media Foundation

Disability Rights Fund

Dreilinden

Euro-Mediterranean Foundation

of Support to Human Rights

Defenders

Emma Playfair

European Programme for

Integration and Migration

Esmée Fairbairn Foundation

European Foundation for

Philanthropy and Society

Development

Evan Cornish Foundation

FEMI

FILAD

Fiona Ellis

Fondation de l'Orangerie

Fondation d'entreprise Kering

Fondation des Droits de l'Homme

au Travail

Fonds 1818

Ford Foundation

Frederick Bonnard-Braunthal Trust

Freedom Fund

Fund for Global Human Rights

GDSSIL/Jon Edwards

Global Greengrants Fund

Global Philanthropy Project

Heinrich Böll Foundation

Henry Smith Charity

Ikea Foundation

Indigo Trust

Joseph Rowntree Charitable Trust

Kiawah Trust

KIOS Foundation

Lankelly Chase Foundation

Mama Cash

Marden Dorothy NSC

Mediterranean Women's Fund

Mensen met een Missie

National Foundation for Civil

Society Development - Croatia

Network for Social Change

Novamedia Foundation

Open Estonia Foundation

Open Russia

Open Society Fund Prague

Open Society Initiative for Europe

Paul Hamlyn Foundation

Porticus

Renewable Freedom Foundation

Sainsbury Family Charitable Trusts

Schwarz Foundation

Sigrid Rausing Trust

Social Change Initiative

The 11th Hour Project

The Legal Education Foundation

Tinsley Foundation

Trust for London

Tsadik Foundation

Unbound Philanthropy

Urgent Action Fund

William Norris

Womanity Foundation

Women's Fund in Georgia