

# ARIADNE



European Funders for Social Change and Human Rights

76% Trusts or  
Foundations

611 members from 211 grant-making organisations, based in 24 countries

**2016/2017**

**ANNUAL REPORT TO MEMBERS**

## Annual Report to Ariadne Members

May 2016 to April 2017

Ariadne is now a network of 611 individuals from 211 grant-making organisations supporting social change and human rights, based in 24 countries.

Ariadne's current mission is to create a well-informed and lively network of European funders who work together to strengthen philanthropy and to help them act strategically, and encourage new donors to enter the field with maximum impact.

It seeks to create a flexible hub that enables participants to play an effective role in underpinning civil society in Europe and globally.

*This is an internal report sent only to Ariadne participants.*

*Please note it is not intended to be released publicly.*

Follow **@AriadneNetwork** for tweets on social change, philanthropy, and human rights, and learn more at [ariadne-network.eu](http://ariadne-network.eu)





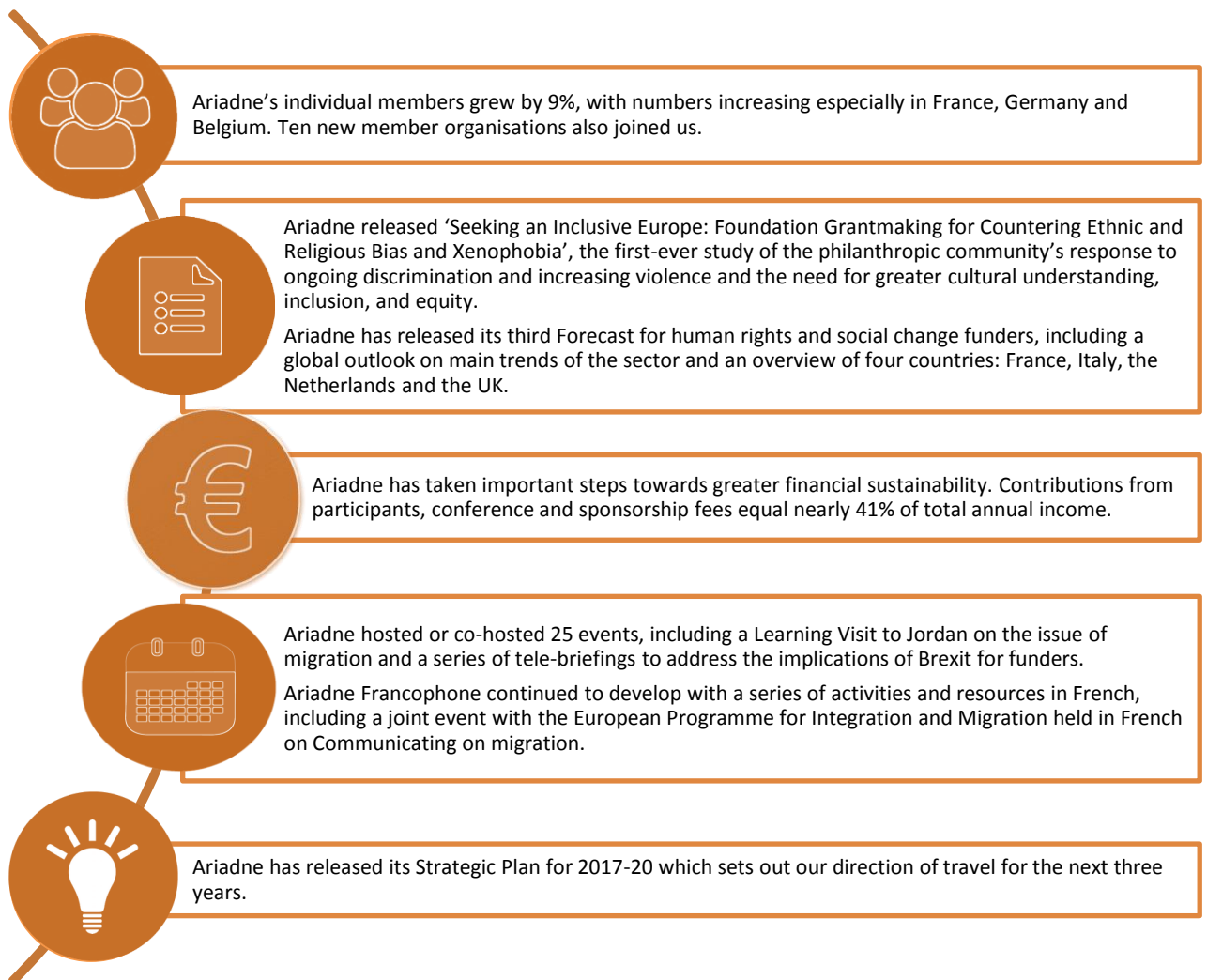
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## 2016/2017 Highlights

Looking back on the past year, this has been an exciting period for Ariadne as it went through a change in leadership and we welcomed Julie Broome, a long-standing member of the Ariadne Network and former Director of Programmes at the Sigrid Rausing Trust, as our new Director in June 2016. Together with Julie, we have focused on developing new activities and resources to help funders face the challenges of our time, notably the wider surge of populist nationalism and the political crisis triggered by the arrival of over a million new refugees in Europe. At the same time, Ariadne membership has continued to grow and members have made more use of the tools that Ariadne provides.

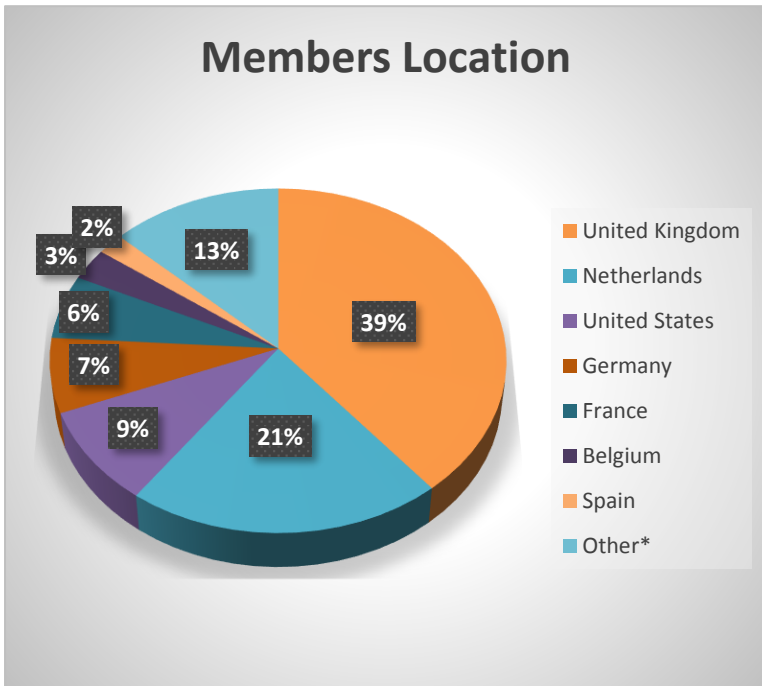
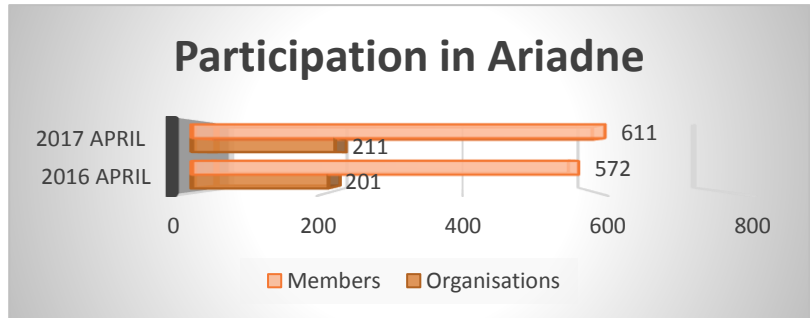


Ariadne's activities over the last year clearly demonstrate our progress towards: deepening knowledge of social change and human rights amongst existing grant-makers, growing the number of European grant-makers in this sector, supporting better grant-making in a European context, and enabling co-operation and collaboration amongst grant-makers.



# Membership

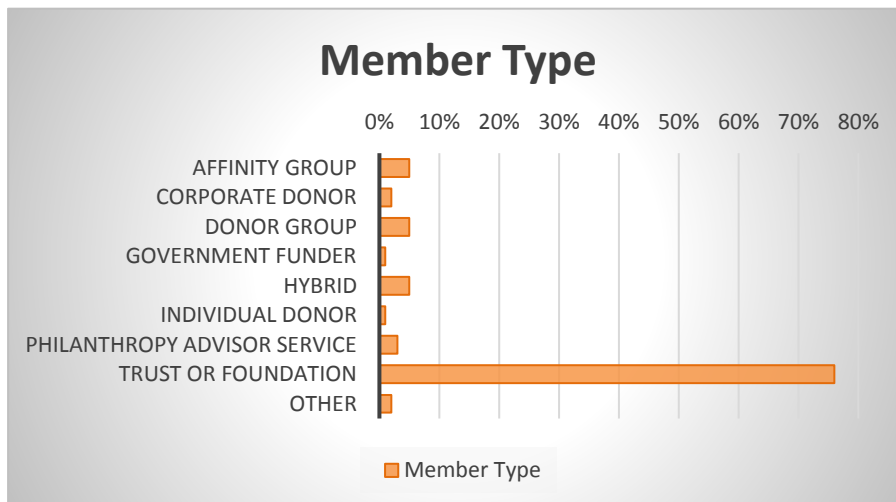
Participation in Ariadne (measured by numbers of members) has increased by 9% over the last year. As of April 2017, 226 of Ariadne’s 611 individual members are from outside of the UK and The Netherlands; this is 37% of the total membership.



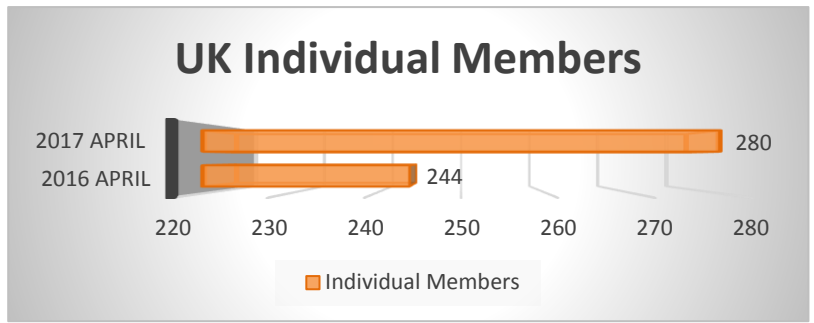
Ariadne’s membership is strongest where it is represented “on the ground.” The largest group is still the UK-based funders, and reflects where Ariadne’s central staff are based. The second largest group remains the Dutch-based grant-makers. Ariadne has had a Dutch Coordinator for the past five years, who has been reaching out to funders and organising events. Ariadne continues to have a steadily growing membership in **France, Belgium and Germany** and to develop its presence in Italy and Eastern Europe.

\*Albania, Australia, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Denmark, Estonia, Finland, Georgia, Greece, Hungary, Italy, Norway, Romania, Switzerland, Ukraine


## Who are Ariadne’s members?



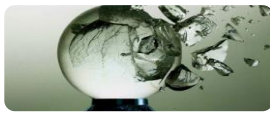
**Ariadne UK**, under the direction of the UK Coordinator, has run several activities for funders who invest in human rights and social change. Over the past year, the number of UK individual members has seen a 14% increase from previous year, see the chart.





Activities have included:

- 

A roundtable meeting on Diversity in UK Trusts and Foundations.
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A funder briefing on 'Responding to Conflict and Securitisation' with the Joseph Rowntree Charitable Trust and the Peace and Security Funders Group.
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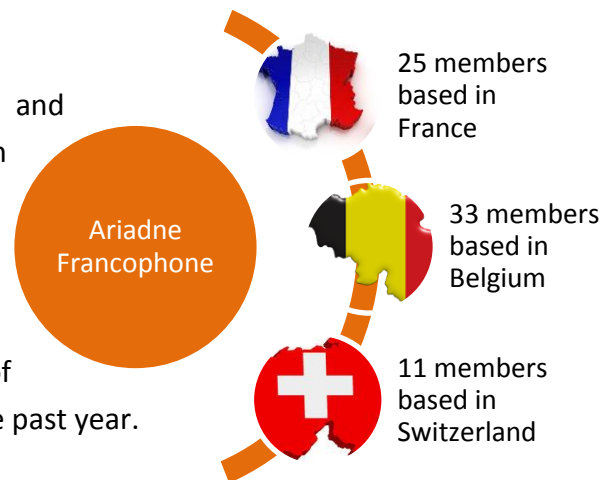
The Ariadne Forecast Roundtable in London attracted again over 40 English funders in late January.
- 

The Ariadne Grant Skills Day on 'Bringing Communities Together' in September 2016.
- 

A series of tele-briefings on Brexit following the result of the EU Referendum.

**Ariadne Francophone** continues to develop, with activities and resources in French and active participation of its members in the network. Its community on the Ariadne portal remains one of the most active communities with over 40 members.

We will consolidate these achievements in the next year with a schedule of events for Francophone funders. Below is a list of the main events organised by Ariadne Francophone during the past year.



Recent meetings have included:



A meeting on refugees and the role of philanthropy, held in Paris in July 2016 to include French-speaking funders in the conversation on addressing challenges linked to migration.



One of our French members, Charles Léopold Mayer Foundation, has generously sponsored the translation of Ariadne's guide for funders to the Closing Space for Civil Society and will be holding an event on the closing space for French funders in September 2017.



In March 2017, we held a webinar on communication, migration and public opinion, organised in partnership with the European Programme for Integration and Migration.



The 2017 Forecast roundtable in Paris was attended by 19 representatives of French foundations and led to several articles on the Forecast, including one for Fondation de France, which is available on the French page of the Ariadne website.

Starting May 2017, Ariadne will also have a representative in Brussels, Belgium focusing on Brussels-based funders and Ariadne francophone, and growing participation across Europe. This step demonstrates Ariadne's continuous commitment to support our European members and will enable us to work more closely with our partners and facilitate joint initiatives on critical issues as set out in the new [Ariadne strategic plan 2017-2020](#).

**Ariadne Netherlands** remains the second largest group, representing 21% of Ariadne's membership, but this percentage is slowly decreasing as we diversify our membership. The funding landscape in the Netherlands experienced some tremendous changes over 2015-2016, with major grant making organisations having undergone heavy restructuring after massive cuts took place within the governmental funding. Ariadne worked closely with Dutch funders and adapted its activities to these developments to continue to ensure that Ariadne resources are available for Dutch funders.



In September 2016 Ariadne NL held a tele-briefing on 'Brokers of Collaboration: The Changing Role for Project Advisors,' with speakers from Stichting Democratie en Media and Fonds 1818. This event attracted 12 participants and a community has been set up on the Ariadne portal, to continue the conversation.



In March 2017, Ariadne NL held a tele-briefing with Deny de Jong and Suzanne Kooij, authors of the 'Funding Plus' report in The Netherlands.



The Ariadne Forecast Roundtable in The Hague attracted again 35 Dutch funders in early February.

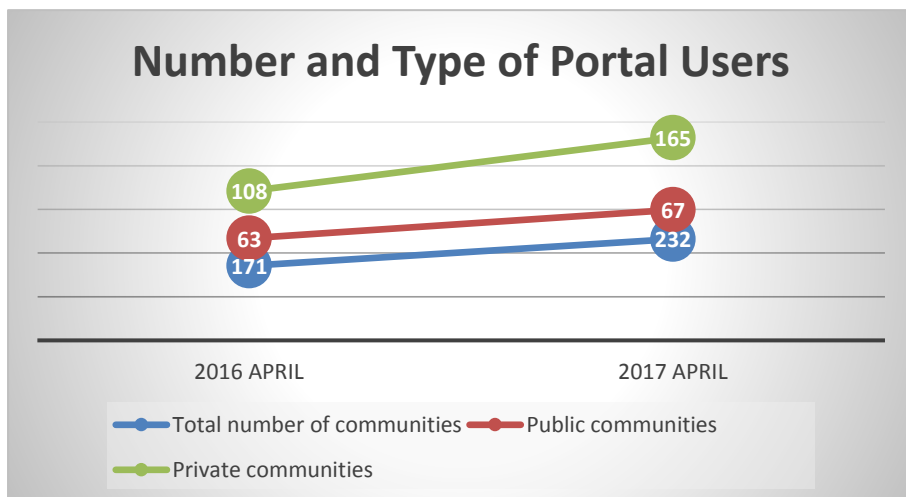
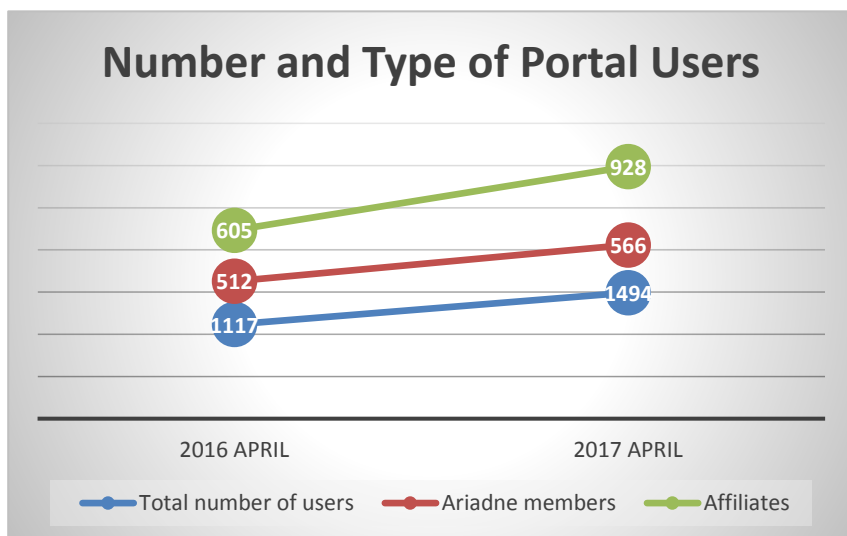


**Regarding Ariadne East**, Ariadne continued to maintain a close relationship with its membership from Eastern Europe by presenting at various events. Julie Broome spoke at the Central and Eastern Europe Civil Society Forum 2016, which took place in Bucharest, Romania and provided an excellent opportunity to network with our colleagues in this region of Europe. She also attended the Balkan Donors Forum in Belgrade in 2016 to build relationships with regional donors. We will seek to develop Ariadne in Eastern Europe over the next few years.

Ariadne is also developing a greater presence in **Italy**. A chapter of both the 2016 and 2017 Ariadne Forecast focused on the region, with very positive summaries being published each year in 'Il Giornale delle Fondazione,' an Italian language periodical on the sector. With the support of local partner and active member of the network Carola Carazzone from Assifero, Ariadne held its 2017 Policy Briefing in Turin, Italy. This was attended by 18 Italian funders as well as a healthy cohort of Italian civil society guests; a great result for Ariadne as previously, we had only had low-level participation from this region of Europe.

## Ariadne Portal

During the past year, the Ariadne Network has seen a 25% increase in the number of people using its password protected portal, including a 9.6% increase in the number of Ariadne members and a 35% increase in the number of affiliates (not funders).



These figures also include the number of private communities created by hosted networks on the Ariadne portal.

The portal remains the central means of

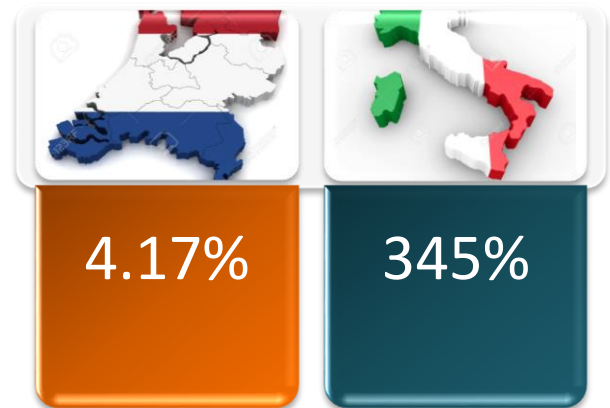




communication between Ariadne members, but improvements need to be made to make the portal easier and more inviting for members. We are currently in discussion with tech developers regarding how we can upgrade the portal and hope to roll out a newer, more user-friendly version of the portal in 2017.

During the reporting period, many performance indicators were collected to monitor progress on the portal and assess how Ariadne was being used by its members. The latest data analytics shows a 2.05% increase in the number of users that have consumed over 80,000 pages (an increase of 38% than in the previous year).

The portal has also seen an increase in the number of users from two of our target geographic areas, that is, countries where we are investing more resources to draw funders in to participate in the peer-conversations Ariadne facilitates and make use of the resources that Ariadne offers.

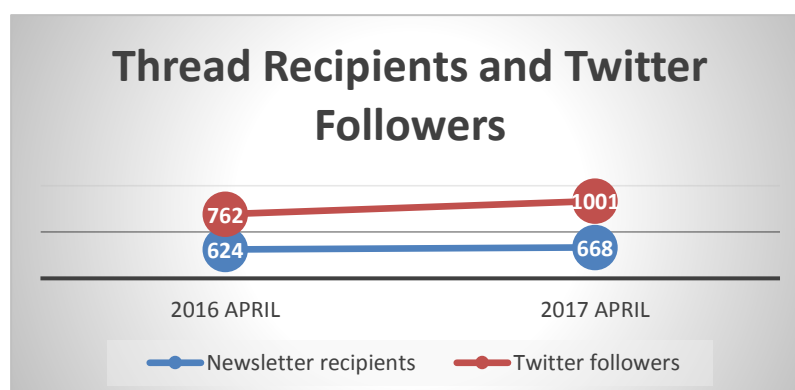


For more up to date data, please see [the digital report](#) on the portal.

## Communications

Ariadne’s website and newsletter, Ariadne’s Thread, have been helpful in establishing the network’s reach and niche. With 16,000 visits from 10,000 users who consumed 36,000 pages (May 2016 to April 2017), Ariadne has been able to reach many new audiences. Showcasing blogs, Twitter feeds and resources for funders, the website is now an extensive online brochure for funders and civil society who seek to learn more about what we do. It is also a place where we can advance thought leadership by hosting original content such as the Ariadne Forecast and other publications. The website regularly features new blogs from Ariadne members on topics of interest to other human rights and social change funders. New content is regularly uploaded to the English, French and Dutch versions of our site.

Over the reporting period, the use of Ariadne’s main communication tools increased:



Over the course of the past year, Ariadne's Thread saw a 7% increase from the previous year. The results of the survey and interviews conducted in preparation for the Ariadne Strategic Plan 2017-20 indicate that this is currently Ariadne's most effective communication tool. The Ariadne Twitter account continued to have a steady increase in its numbers of followers, seeing a 24% increase from the previous year.

***Ariadne is grateful to its members for linking to the website, which helps people to find us.***

## Ariadne Activities

### 2017 Forecast report

In April 2017, Ariadne released its third annual [Forecast for Social Change and Human Rights](#) grant-makers. Top issues that will shape their world in 2017, according to funders, are migration, the Closing Space for Civil Society and the rise of right-wing populism. The collective wisdom of the forecasters turns the spotlight on what we need to watch for, such as: *'unlikely' collaborations among donors and between donors and organisations in different sectors.*



The aim of the Forecast is to help grant-makers and civil society see the big picture, discover important trends and plan for the year ahead. This year's edition has been put together with the input of over **175 grant-makers and philanthropy specialists**, compared to 140 last year. Grant-makers contributed in different ways:

Ariadne participants and other contacts of the network were asked six questions about trends in their field for the year ahead.

20 grant-makers of differing seniority and interests were interviewed in The Netherlands, Italy, Belgium, France and the UK.



In January and early February, we held forecast meetings for funders in Paris, The Hague, Brussels, Rome and London to discuss and add to the findings.

At each meeting two senior experts from the sector were invited to assess the trends uncovered and add their judgement.



The final report includes a global assessment and separate country reports from funders in France, Italy, the Netherlands and the UK. An easy-to-read chart also compares trends at different levels.

The Forecast is a public document released to Ariadne's members through the Portal and published for the wider community on the public website and through twitter. Blogs are available in French, Italian and Dutch.

In addition, the report was distributed at the Ariadne Policy Briefing and at other Ariadne events.

**In the first two months, the 2017 Ariadne Forecast has already reached 1,000 visits and 500 pages consumed.**

## Challenging the closing space for civil society



The global trend of the closing space for civil society, and the disabling environment for cross border funding, is having a serious impact on large number of Ariadne member's ability to carry out their work, and is undermining civil society. Restrictions have been directed at respected development organisations, humanitarian organisations working in areas of conflict and great poverty, social change and justice initiatives, environmental and education charities, and independent donors, who have found themselves outlawed and vilified in different countries around the world.

Over the past year, Ariadne has presented at various events on the issue, such as FIDH's '*Fighting back for human rights*' conference in South Africa and '*The International Civic Forum*' in Berlin. More recently, Ariadne has organised the event '*Environmental & human rights work under threat - How funders can respond to closing space*', in collaboration with the Environmental Funders Network, which brought together human rights funders and environmental funders. The aim of the convening was to explore strategies and responses human rights funders have already developed to continue to fund in closing spaces, and begin a cross-sectoral exchange between funders focused on both issue areas.

Ariadne sits on the [Funders Initiative for Civil Society \(FICS\)](#) Advisory Board, alongside the European Foundation Centre and the International Human Rights Funders Group. The initiative is housed



alongside Ariadne at Global Dialogue in London. Our work will continue to enable European funders to understand and respond to this worrying trend.

## Countering hatred in Europe report

In February 2017, Ariadne released its report: [‘Seeking an Inclusive Europe: Foundation Grantmaking for Countering Ethnic and Religious Bias and Xenophobia.’](#)

This is the first-ever study of the philanthropic community’s response to ongoing discrimination and increasing violence and the need for greater cultural understanding, inclusion, and equity. It enables foundations active in addressing bias and promoting social change and rights across Europe to understand their grantmaking priorities in the context of the larger funder community. For foundations that want to become active, it offers numerous examples of approaches funders are taking to address these issues. The report was written by Steven Lawrence, Senior Research Affiliate at TCC Group and supported by Joseph Rowntree Charitable Trust and Open Society Foundations.



The report is part of the knowledge initiative called the ***State of Funding for Countering Hatred in Europe: Data Collection, Mapping & Assessment Project***, created by Ariadne and a small group of funders. The aim of this is to track grant-making to combat xenophobia and support tolerance.

## Tele-briefings

Two of the main topics that have dominated private funding are the political crisis triggered by the arrival of over a million new refugees in Europe and the rise in right-wing populism in Europe and the US, which led to Brexit and the election of Donald Trump as President of the United States. To



respond to the need for information and collective brainstorming among funders on these sensitive issues, Ariadne has continued to hold regular tele-briefings throughout 2016 and beginning of 2017. These tele-briefings have each gathered between 30 and 50 participants.



## 2017 Policy Briefing



The **2017 Ariadne Policy Briefing** took place in Turin, Italy, between April 5<sup>th</sup> and 7<sup>th</sup>. This major annual Ariadne conference is a private one, open to funders and their guests to provide a safe space in which donors and grant-makers can share knowledge, hear about new approaches, extend their networks and explore new tools to support them in their

work. Attended by 96 funders, half of whom had not attended before, and 21 guest speakers, this was the largest Ariadne Policy Briefing so far. Invited guests included the United Nations Special Rapporteur on the Rights to Freedom of Peaceful Assembly and of Association and a representative of the Bureau for Europe at UNHCR.

Notes, photos, background resources and recordings from the briefing are available on the Ariadne portal.

This year there was a variety of events and sessions for European funders and grant-makers. Some of the issues that were explored included a session on defending human rights and outwitting organised crime through the social economy and a session on the challenges some Ariadne members face in funding and enabling organisations and networks in the global south to influence agendas, discourses and decisions within the human rights system and the lessons they have learnt regarding funding approaches. Overall feedback from participants rated the event between good and excellent.

### Ariadne's Annual Grant Skills Day

- The theme of this year's Grant Skills Day was 'Bringing Communities Together'. Over 50 grant-makers attended the event and their feedback rated the event overall as excellent. The masterclass video is available on the portal.

### Private Donor Convening for Philanthropic and Government Funders in the LGBTQI field

- Ariadne co-organised with Global Philanthropy Project and ILGA-Europe, the second pre-conference leading up to the 2016 ILGA-Europe Convening. Over 40 participants from private philanthropy, bilateral and multi-lateral donors took part in the conference.

### 360Giving Showcase: Open Data for More Effective Grantmaking

- This webinar was an opportunity to learn about and discuss 360Giving and the 360Giving Data Standard which is used by over 25 UK grantmakers to share their grants information in a comparable way. The webinar was attended by 35 of our members.

### #EDGETalk webinar series

- Ariadne organised a series of webinars with EDGE Funders on ethical investment. The event provided foundations with meaningful, up-to-date and independent information on ethical investment, created a space for peer exchange and learning.

### Funders' Learning Visit on Forced Migration

- This event, organised in collaboration with the International Human Rights Funders Group, featured a range of plenary sessions, discussion circles and site trips, providing an opportunity for critical exchange with local and regional activists and experts, networking with peers, and visits with social justice organisations.

## Key Events

Ariadne is now hosting, co-hosting or supporting around 25 events a year. Over the period, the main events in addition to the one mentioned above, included:



## Partnerships

Throughout the period, Ariadne remained a focal point for expertise and was regularly in contact with funders and civil society actors in Europe and the US for advice.

In addition to well established relationships with the International Human Rights Funders Group and the European Foundation Centre, Ariadne has developed informal partnerships with French funders networks such as the *Centre Français des Fonds et Fondations* and *ADMICAL* (French corporate funders network) with a view to develop its work with French speaking funders.

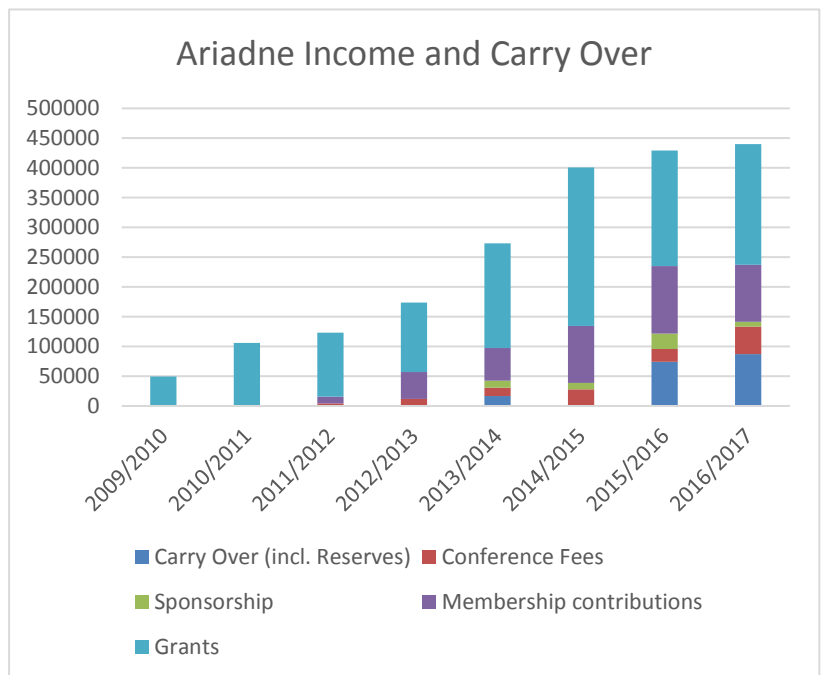


During the past year, we have developed a good partnership with the Italian Association of Foundations, *Assifero*, the *Peace and Security Funders Group* in the US, the *Association of Charitable Foundations* in the UK as well as with the *EDGE Funders Europe* by organising several joint events. Ariadne also has a developing relationship with the Network of Dutch Foundations, the *FIN*, the *Network of European Foundations* in Brussels and the *Association of German Foundations* in Berlin.

## Financing and Budget

Ariadne draws on five main streams of income: grants from donors (both core and project-specific grants), membership contributions, participation fees for events, sponsorship for events, and fees for hosting private communities on the portal.

For 2016/17, overall income was £373,172, including membership contributions of £95,939 from 66 organisations. Member contributions are an important support for Ariadne and we are extremely grateful to receive them.



**To ensure Ariadne's financial sustainability in the longer term, the Ariadne Advisory Board is now respectfully asking all organisations that participate in Ariadne to make some financial contribution to the cost of the network, on an annual basis.** Ariadne applies accountability and transparency standards to its funding relationships. Please see the Ariadne 2016/17 annual budget on the Portal.



Following a significant increase in income and diversity of income over the past 6 years, the present aim is to consolidate these various income streams, increase the membership based income and ensure a stable budget for the year to come comparable to this year's budget (£373,172). For detailed figures, please refer to the Ariadne Financials on the portal.

## Challenges & Looking Ahead

### Challenges:

**A changing context:** As described in the 2017 Forecast, the environment for human rights and social change has deteriorated over the past year with the election of right-wing governments across Europe. Many foundations have expressed a desire to work more collaboratively in the future in response to the growing challenges in Europe and globally and to learn from one another. Ariadne will seek this opportunity to work closely with its local coordinators to assist foundations by providing a platform for exchange and collaboration.

**The Changing landscape of Dutch philanthropy:** The funding landscape in the Netherlands changed considerably in 2015-2016. Major grant-making organisations were heavily restructured leading to programmes being closed and grant-makers being made redundant, after massive government funding cuts. Ariadne Netherlands is working closely with members to understand needs in this shifting landscape.

**Making Ariadne sustainable in the long term:** Ariadne has historically relied on a small number of stalwart foundations to provide core support. These foundations have been lifelines for Ariadne, but it is unrealistic to expect them all to continue to support the network in perpetuity. Some foundations are also undergoing internal changes that may reduce their support to human rights and/or to Europe. Therefore, we should seek to diversify the number of foundations providing grant support while also seeking to bring down the percentage of income from grants to no more than 50%.

### Looking Ahead:

**Membership engagement:** Given that Ariadne has experienced a number of years of rapid growth, the next year will be a period of deepening existing relationships with current members rather than focusing on growth. We will hold events in locations outside of London and ensure that events take on the complexion of the locality in which they take place to try to deepen our connections in different countries. Events will also be a useful vehicle for introducing Ariadne to new audiences in countries where membership is lower. Participation in Ariadne among German donors, for example,



is still relatively low, and that will be an area where we will try to engage more by hosting an event in Germany looking at countering hatred in Europe.

**Expansion of the Ariadne Advisory Board:** Ariadne is currently hosted by Global Dialogue, a UK-based charity. It is therefore governed by the Global Dialogue Board of Trustees and guided by the Ariadne Advisory Board, a body drawn from the membership. Over the course of the next 12 months, we will look at ways of increasing the size and diversity of the Advisory Board that reflects diversity of current Ariadne membership.

**Upgrade of portal:** The portal remains the central means of communication between Ariadne members, but improvements need to be made to make the portal easier and more inviting for Ariadne participants. We are currently in discussions with tech developers regarding how we can upgrade the portal and hope to roll out a newer, more user-friendly version of the portal in 2017.

**Ariadne’s key projects for the year to come are:**

Implementing Ariadne’s 2017-2020 Strategic Plan;

Continuing to consolidate the membership and activities of Ariadne’s principal satellites in the UK, The Netherlands and Francophone Europe;

Developing an Ariadne Italy community on the Ariadne portal;

Taking part in the mapping and analysing of social change and human rights funding through the Knowledge Tools for Funders project;

Producing the 4th Ariadne Forecast, to be released in Spring 2018;

Organising the 9th Ariadne Annual Policy Briefing, to take place in Spring 2018.

**The main events for 2017/18 will be:**

Moreover, Ariadne will continue to **broaden participation within Europe** with specific activities for UK and Dutch members of Ariadne as well as for Ariadne Francophone.



The 2017 Ariadne Grant Skills Day  
*Registration Open*

The 9th Ariadne Annual Policy Briefing  
*More details in October 2017*





## Ariadne Board and Team

Ariadne's Advisory Board currently consists of:



*Vera Franz of Open Society Foundations*



*Brian Kearney Grieve, formerly of Atlantic Philanthropies*



*Greg Mayne of Oak Foundation*



*Elizabeth Palmer of Global Dialogue and CBS News*



*Rachael Takens-Milne of Trust for London*

Ariadne is a project of [Global Dialogue](#), registered as a charity (1122052) and a limited company (05775827) in England and Wales. Global Dialogue promotes human rights and social change around the world by making grants and supporting grant makers. Formally Ariadne reports to the trustees of Global Dialogue, who take advice from Ariadne's Advisory Board. Please find the link to Global Dialogue on the Charity Commission website [here](#).

### The Ariadne Team:



*Julie Broome, Director (from June 2016)*



*Jenny Oppenheimer, UK Coordinator*



*Emilie Dromzee, Programme Director*



*Kenneth Hill, Community Host (until December 2016)*



*Lori Stanciu, Communications and Events Manager*



*Hanneke Hazeveld, Netherlands Manager*



*Hannah Stevens, Programme Assistant*



*Debora Giudetti, Francophone Coordinator (maternity cover – October 2016 to April 2017)*

During 2016-17, Ariadne had the equivalent of 3.5 full time staff, with Julie Broome, the Ariadne Director, Emilie Dromzee, the Programme Director, and Lori Stanciu, the Ariadne Communications and Events Manager, working full time and Hannah Stevens, the Ariadne Programme Assistant working part-time. Since November 2016, the staff working patterns have slightly changed. The Programme Assistant started working full-time and the Programme Director went on maternity leave, being replaced by a part-time consultant, Debora Giudetti as the Ariadne Francophone Coordinator. The UK Coordinator, Jenny Oppenheimer, now works 2.5 days a month. Hanneke Hazeveld still works for Ariadne on a part-time consultancy basis. Kenneth Hill, the Ariadne Community Host left Ariadne at the end of December 2016 when his consultancy contract ended.

This report was prepared by Lori Stanciu. *For further information, please do not hesitate to [contact us](#).*



*Ariadne would not exist without the generous support of the following foundations:*



SIGRID RAUSING TRUST



MacArthur Foundation



ZENNSTRÖM  
PHILANTHROPIES



**Ariadne was also supported by voluntary contributions from its participants in 2016/17. We wish to thank the following members for their support over the past year:**

A B Charitable Trust  
Adessium Foundation  
Amadeu Antonio Stiftung  
Amanda Sebestyen  
Arcus Foundation  
Astraea Foundation  
Barrow Cadbury Trust  
Big Lottery Fund  
Bromley Trust  
Calala Foundation  
Catalyst at Large  
Charles Léopold Mayer  
Foundation  
Christie Foundation  
Comic Relief  
David and Elaine Potter  
Foundation  
Democracy & Media Foundation  
Disability Rights Fund  
Dreilinden gGmbH  
Euro-Mediterranean Foundation  
of Support to Human Rights  
Defenders  
European Programme for  
Integration and Migration  
Evan Cornish Foundation  
FEMI

FILAD  
Fondation Agir Sa Vie  
Fondation de France  
Fondation D'Entreprise Kering  
Fondation Des Droits De  
L'Homme  
Fonds 1818  
Fonds pour les Femmes en  
Méditerranée  
Ford Foundation  
Freedom Fund  
Freudenberg Stiftung  
Fund for Global Human Rights  
Global GreenGrants Fund  
Global Philanthropy Project  
Guerrilla Foundation  
Heinrich Boell Foundation  
Hivos  
Human Dignity Foundation  
Ikea Foundation  
Janivo Foundation  
Joseph Rowntree Charitable  
Trust  
KIOS Foundation  
LankellyChase Foundation  
Legal Education Foundation  
MADRE

Mama Cash  
National Foundation for Civil  
Society Development  
Novamedia Foundation  
Paul Hamlyn Foundation  
Pears Foundation  
PIMCO Foundation  
Porticus UK  
Renewable Freedom Foundation  
Rockefeller Philanthropy  
Advisors  
Rosien Herweijer  
Shiva Foundation  
Sigrid Rausing Trust  
The Frederick Bonnart-Braunthal  
Trust  
The Honey Foundation  
The Sainsbury Family Charitable  
Trusts  
The Social Change Initiative  
Trust for London  
Unbound Philanthropy  
Victory for Equality  
Women's Fund in Georgia

