

European Funders for Social Change and Human Rights

Ariadne's Autumn Learning Series on Gender Lens Investing

Further Resources for participants

More links will be added after each session, so that you end up with a comprehensive list of resources.

Gender Lens investing – What Does It Mean and Why Does it Matter? (8 October 2020)

The paper that Suzanne spoke about which is part of the groundwork to usher in a new generation of gender lens investments:

• Gender Lens Investing in Public Markets: Its more than Women at the Top

New research from Glenmede:

• Gender Balance and Inclusive Cultures: A Guide for CEOs

Evidence on how having a gender balance improves outcomes:

- Are You Missing Millions? The Commercial Imperative for Putting a Gender Lens on Your Business, PWC
- When Women Lead: Firms Win
- Financial Materiality of Gender Diversity Factors by Calvert Institute

What does the data tell us about gender equality in Europe compared to the rest of the world? (22 October 2020)

- 2020 Gender Equality in Europe, assessing 255 leading companies on workplace equality: https://equileap.com/wp-content/uploads/2020/05/Equileap_EuropeanReport2020.pdf
- National 2020 Gender Equality reports:
 - o France & Germany
 - o Sweden & Denmark
 - o Poland, Romania & the Czech Republic
 - o Spain, Italy & Greece
 - o The Netherlands
- The Sky is The Limit: What Needs to Happen to Build the Field in the UK: Young Foundation

Extending Gender Investing Principles to LGBTQI and Racial Justice (5 November 2020)

- Bringing a Racial and Ethnic Equity Lens to your Investing, Blog by Suzanne Biegel
- Impact Shares: Racial Justice ETF (Tracker Fund) NACP
- Criterion Report: <u>Investing with an LGBTQI Lens Re-Thinking Gender Analysis Across Investing Fields</u>

How do we invest with α gender lens - what does the gender lens investing sector look like? (18 November 2020)

• Investing in Gender Equality, Storbrand, CARE, PWC

Changing Contexts: Where do we go from here? (3 December 2020)

- Equality Impact Investing Report from Principles to Practice
- Boston Consulting Group Managing the next Decade of Women's Wealth