

# ARIADNE

European Funders for Social Change and Human Rights

## **2019 Grant Skills Day**

**Monday 21<sup>st</sup> October 2019**

### **Participant Biographies:**

**Angela Seay** is Chair of Trustees for the Polden-Puckham Charitable Foundation and Chair of the Doc Society Charitable Foundation. Angela has a background in policy planning, strategic development and management in public health. She has served as Director of a small grant making foundation and previous to that, worked for NGOs and two US Federal agencies.

**Alice Evans** is the Deputy Chief Executive of Lankelly Chase.

**Alicja Paszek** is a Project Manager at the European Cultural Foundation and is involved in its grants programme since she has started to work for the foundation in 2010. Being responsible first for the implementation of some grants programmes as a project officer and later as its manager, she has gained a great insight into the international arts and cultural scene and grant making procedures. She was also part of ECF's Connected Action for the Commons team and is currently involved in the setup of a CO2 compensation fund for travels within the Experience Europe programme.

**Anna Miller** has been Research and Learning Manager at Calouste Gulbenkian Foundation since March 2019 where she supports the research and learning activities across the team. She has extensive experience in the field of global health policy, programmes and implementation research having worked at local, national and international levels including with government, academia and non-governmental organisations.

**Anna Watt** is Grant Administration Assistant at C&A Foundation. She is interested in social and environmental causes that work using a system change approach. Previously she worked for Corra Foundation in Edinburgh.

**Anne Henshaw** is Programme Officer at Oak Foundation, she has a special interest in supporting the rights of Indigenous Peoples, food sovereignty, co-management as well as to engage in international governance policy forums at the UN and the Arctic Council. Before joining Oak, Anne was a visiting Professor at Bowdoin College and director of Bowdoin's Coastal Studies Center. Results of her work have been published in a variety of peer reviewed journals and international venues. She has served on the Advisory Committee for the Office of Polar Programs at the National Science Foundation and sits on the board of the International Funders for Indigenous Peoples and the Arctic Funders Collaborative.

**Annie Hillar** is Co-Director of Philanthropy Advancing Women's Human Rights. Prior to joining PAWHR, she worked at Mama Cash under different roles: as Senior Program Officer for Women's Funds, as Learning and Evaluation Specialist and as Director of Programs. Annie also worked at the Global Fund for Women and has also consulted for various foundations, local women's NGOs and women's funds in Central and Eastern Europe in strategic fundraising. She has been part of the governing bodies of various women's rights and philanthropic networks, most recently as Co-Chair of the Steering Committee of the Human Rights Funders Network.

**Anthea Zervos** is Program Officer, Human Rights Initiative at Open Society Foundations. Anthea's portfolios support the organizations anchoring the human rights movement, and accountability for grave crimes. Prior to joining Open Society, Anthea worked on transitional justice and rule of law initiatives in West Africa, including with the National Vision project of the Sierra Leone Truth and Reconciliation Commission; the outreach section of the Liberia Truth and Reconciliation Commission; the labour law reform initiative of the Liberia Ministry of Labour, and on criminal justice sector reform in Liberia with the American Bar Association Rule of Law Initiative.

**Beth Benedict** is Senior Investment Partner at Comic Relief. Beth leads Comic Relief's Government-funded Partnerships team. It supports partners across Africa and in the UK who receive co-funding from Comic Relief and the UK Government. Prior to joining Comic Relief, Beth spent eight years with Restless Development in London and Zambia, focusing predominately on capacity development programmes with grassroots, youth-led organisations.

**Borislav Petranov** is the Director of Global Rights and Accountability at the Open Society Foundations. His portfolio supports the organizations anchoring the human rights movement and work on transitional and international justice. Prior to that, Borislav reviewed protection systems for human rights defenders as a consultant to the Ford Foundation, served as the Sigrid Rausing Trust's deputy director and program director for civil and political rights, and worked for INTERIGHTS, the International Centre for the Legal Protection of Human Rights.

**Brandee Butler** is the Civil Liberties Division Director of OSIFE. The programme promotes better policing and more effective security policies, supports efforts to hold governments to account, and combats discrimination against religious and ethnic minorities. Brandee has over 15 years of experience working with international foundations, civil society organisations, and the private sector to promote human rights. She currently serves on the boards of women's rights organisations MADRE and Women Win. She is based in Barcelona.

**Catherine Zennström** is co-founder of Zennström Philanthropies, focusing her work on the human rights portfolio as well as promoting best practice in philanthropy. From 2003 to 2006, Catherine worked as an office volunteer at Médecins Sans Frontières and Amnesty International UK. In 2006, she became a trustee of Refuge. In 2007, she became a member of the Global Philanthropy Forum Advisory Council and, later, a trustee of The Philanthropy Workshop. Catherine serves as vice chair of the international Board of Directors for Human Rights Watch.

**Christine Oliver** is Trust Secretary of the Polden-Puckham Charitable Foundation. Christine's background is in immigration and human rights law. She has worked for

charities such as Refugee Legal Centre, Dover Detainee Visitor Group and Samphire. For the last two years she has been the Trust Secretary of the Polden-Puckham Charitable Foundation. She is particularly interested in the overlaps between sectors, environmental degradation, climate impacts, conflict, migration, and how these interact.

**Claire Rhoades-Brown** is Grants and Operations Coordinator at Sigrid Rausing Trust. Prior to this, Claire worked at Stars Foundation, managing Awardees on their programme for children in the Global South and supporting on operations. She also worked in gender equality and participatory grantmaking for the With and For Girls Collective, providing programmatic, operations and translation support, as well as travel in Latin America and undertaking a review and restructure of the safeguarding procedures. Claire is also a volunteer counsellor for Childline.

**Dominic Burke** is Investment Director at Lankelly Chase Foundation. Dominic is currently focusing on more closely aligning the investment of the foundation's endowment with their mission, which is to help change the systems that perpetuate severe and multiple disadvantage.

**Ellen Riotte** is Head of Partnerships, Research and Outreach at the Open Society European Policy Institute in Brussels. She leads a research program which investigates the drivers behind the support of populism in Europe and leads projects on the future of Europe and innovation in politics. Prior to joining OSF, Ellen was founding director of Asylos and she also advised European philanthropies and civil society organisations on communications and campaigning strategies on migration. She has worked in program and advocacy positions at the European Council on Foreign Relations, the OECD and the German Marshall Fund in Paris and Berlin.

**Erika Mandreza Sales** is Programme Officer for Environmental Justice at Mama Cash, the oldest international women's fund in the world.

**Eva Rehse** is the Executive Director of Global Greengrants Fund UK. Prior to that, Eva worked for Amnesty International as an International Projects Advisor, and with CIVICUS/Scottish Council for Voluntary Organisations. She is a member of the European Steering Group of the EDGE Funders Alliance, the Alliance Magazine Editorial Advisory Board, and co-convenor of the international funders network of the Association of Charitable Foundations.

**Florence Miller** is Director of Environmental Funders Network where she has been working since moving to the UK from the United States in 2012. Previously she directed a conservation leadership and grantmaking programme at the National Audubon Society in the US, called TogetherGreen. Prior to that she was director of educational programmes at a not-for-profit called Center for Whole Communities in Vermont, which brings together leaders from the environmental and social justice fields to find common ground and shared values. Early in her career she worked for World Wildlife Fund in Washington, D.C. She lives and works from a village in Buckinghamshire.

**Gargi Sharma** is Communications & Development Manager at CLIMA Fund. Gargi is a human rights advocate with twelve years' experience in the feminist and environmental movement. She has experience in gender-mainstreaming, rights-based programming, and enhancing corporate accountability for human rights violations in Asia and Europe.

**Karmen Roosien** is Operation Officer at C&A Foundation. Karmen joined the Foundation in June 2017 as the first Team Assistant in the Amsterdam office. As the team was growing, she was promoted to Operations Officer in December 2018. Her background is in Hotel Management where she specialised in Event Management.

**Kristina Johansson** is the director of the Solberga Foundation. The Solberga Foundation supports transformative social movements and documentary films that are working to advance climate and gender justice. After graduating in 2014, she worked for Planned Parenthood and the United Nations Peace Women Program in New York City. She is on the board of the Vagina Museum in London. She is originally from the UK and Sweden but grew up internationally. She is an active member of Resource Generation.

**Laura Lines** is a Grants Manager at the Esmée Fairbairn Foundation, one of the largest independent grant-makers in the UK spending £40.5 million a year towards a wide range of work within the arts, children and young people, the environment and social change. Laura's specialist area is social justice with an emphasis on gender equality, refugee and migration and criminal justice, and co-convenes the Association of Charitable Foundation's network on criminal justice. Laura is a Trustee of Safe Ground, which empowers people to change, reduce reoffending and build stronger communities as well as Trustee of the Coutts Foundation which has a focus on supporting women and girls.

**Lian Heinhuis** is Research manager at Porticus where he works on the strategy for 'Just Transition'.

**Liona de Graaf** has been Team assistant at C&A Foundation since December 2018. Liona's role involves working with the Circular Team to provide general and administration support. She also works with the Foundation's Operations Team on internal strategy. Liona has been in various roles as a host, assistant and Online Community Manager. Her background is in Communication.

**Liz McKeon** is Head of Portfolio, Climate Action at IKEA Foundation. Liz joined the IKEA Foundation in 2014 and currently leads the foundation's Climate Action portfolio, which aims to enact systemic shifts in the real economy and capital markets to secure the 1.5 degree ambition of the Paris Agreement. Over a 30-year career, she has held senior positions at the Ford Foundation, the US Agency for International Development (USAID), and the MacArthur Foundation. She serves on the boards of Alliance Magazine and [www.therules.org](http://www.therules.org) and is a member of the Council on Foreign Relations.

**Maaike Schouten** is Programme Developer at Both ENDS. After completing her studies in Political Science and volunteering a year in Africa, she worked as an environmental consultant before going back to development work, first in promotion of sustainable production chains then as new programme developer. She joined Both ENDS in 2017 and fully supports its way of operation and areas of work. She is especially interested in the relationship between environment and human rights.

**Maite Ibarretxe** is Head of Operation at C&A Foundation. Maite has more than 20 years of leadership and executive experience in the field of Strategy and Business Planning, Global Operating Model and Transformation, Business Development, P/L-Finance, Legal, Risk, Governance, IT, HR and stakeholder management in the private and public sectors. Since 2014 she has been Guest Lecturer for Strategy, Innovation & Business Ethics at Amsterdam University Applied Scs, University Deusto-Spain, Centrum Católica University-Peru, Rotterdam Business School. Since 2018 she is Professor Business Planning, (Social) Entrepreneurship and Leadership & HR Mgmt at UIBS Amsterdam.

**Majandra Rodriguez Acha** is Co-Executive Director of FRIDA The Young Feminist Fund. She is a climate justice and queer feminist activist from Lima, Peru. Majandra is co-founder and previous co-coordinator of TierrActiva Perú. In 2016, Majandra was Young Feminist Fellow for Climate Justice at the Women's Environment and Development Organization (WEDO) and FRIDA, promoting the visibility and engagement of young women and young feminists in climate advocacy. Majandra worked most recently at Oxfam in Peru, as Program Officer for Fiscal Justice and Active Citizenship against Inequality, supporting social and political campaigns and projects. She is currently a member of the Next Generation Climate Board at Global Greengrants Fund.

**Mariana Wongtschowski** is Programme Manager at Porticus where she works on the strategy for 'Just Transition'.

**Marie-Stéphane Maradeix** is Executive Director of Fondation Daniel & Nina Carasso. She has 30 years of experience in facility management with Doctors of the World and Apprentices d'Auteuil. She became Assistant Director of the ESSEC Development Campaign in 2002, then in 2007, Campaign Director for Ecole Polytechnique. She is a director of several associations and foundations and has been managing the Daniel & Carasso Foundation since 2011.

**Mark O'Kelly** is Director of Finance and Administration at the Barrow Cadbury Trust. Mark manages the finances, investments and social investments at the Trust. He is a chartered accountant with many years of experience working in the charity sector, both in the UK and globally, including 4 years in Peru.

**Pierre-Olivier Bigo** is Executive Adviser to the Regional Director for Europe at Open Society Initiative for Europe. In this position, Pierre-Olivier provides direct and high-level programmatic support to the Regional Director for Europe. Prior to that, he worked for the Open Society Foundations' Eurasia Programme, where he took part in grantmaking to organisations working on human rights advocacy, academic exchanges, and projects aimed at addressing the effects of authoritarian propaganda in post-Soviet countries. He also worked at the Open Society European Policy Institute (Brussels), at the French Embassy in Mongolia and at the EU Delegation to Kazakhstan.

**Poonam Joshi** is the Consultant Director of Funders' Initiative for Civil Society (FICS), a donor collaborative working to help ensure an enabling environment for civil society around the world. Formerly the Executive Director of the Sigrid Rausing Trust, Poonam has over 25 years' experience of working on a range of human rights issues. Prior to joining the Trust, Poonam was the Director of the European Office for the Fund for Global Human Rights, where she was also responsible for work on the enabling environment for civil society. She is a trustee of the Baring Foundation, Southall Black Sisters and the International Centre for Health and Human Rights.

**Priya Krishnamoorthy** is Thousand Currents's Director for UK Partnerships. A Global South (especially Asia) projects specialist, Priya has an excellent track record of successful partnerships and innovative fundraising, PR and Diaspora Philanthropy experience. Her 18 years of international work experience includes 12 years in the charity sector in London and 6 years in the creative/media industries as a journalist (India/Oman), advertising copywriter (UAE), and a film development assistant in Hollywood (USA). Priya uses her background, expertise and skills to champion grassroots philanthropic practices in the Global North that challenge monopolistic vanilla philanthropy tendencies.

**Rachel Aveyard** is Programme Associate, Environmental Protection at the Sigrid Rausing Trust. Rachel's background is in women's rights, climate justice and adaptation.

**Rachele Tardi** is Senior Program Manager at Open Society Foundations. Rachele leads the Youth Exchange (YEx) at Open Society Foundations (OSF). The YEx is a unit aimed at supporting youth engagement across OSF programs and foundations. Rachele has 15 years of experience in working in the field of youth and inclusion, with a focus on the rights of children and youth with disabilities, in a variety of countries and with different INGOs (Save the Children, International Disability and Development Consortium, British Red Cross, American Red Cross, Handicap International) and, since 2011, in the US.

**Rebecca Collyer** is the Director of International Forum for Energy at the European Climate Foundation. Working closely with colleagues, NGO partners, academics and consultants, Rebecca helps to design integrated strategies to tackle rapid, renewables-led energy systems decarbonisation. Based in The Hague, Rebecca is responsible for international, Europe-wide and country programmes on energy systems transformation. She has a strong interest in strategies that will lead to the support of countries and citizens for progressive decarbonisation policies and in creating targeted and measurable grant portfolios.

**Richard Luck-Hille** is a Trustee of The Kreitman Foundation, which has a recent focus on the climate crisis. He has been focussing largely on the charity's new direction; its team, philanthropic practices and grant-making and investment strategies. Previous experience includes his role as a trustee of the Pandana Charitable Trust, with a particular focus on humanitarian, and health and welfare.

**Sandra Macias del Villar** is Senior Programme Officer for Women's Funds at Mama Cash. Sandra has over 10 years of experience working with human rights funds, international non-governmental organizations, grassroots initiatives, and public-private partnerships. She leads the women's funds programme which strives to strengthen the feminist funding ecosystem in collaboration with women's funds. Prior to this, Sandra was the regional director for Latin America and the Caribbean at the Global Fund for Children where she managed the social investment in the region, developed programmatic strategies, identified potential partners and nurtured high impact relationships to uphold children, girls', and young women's rights.

**Sian Ferguson** is Trust Executive at Ashden Trust, JJ Charitable Trust and Mark Leonard Trust. Sian is a member of the trusts' Impact Investment Committee. She also manages the Climate Change Collaboration—a group of four Trusts formed in 2011 to support pilot and research projects to find ways of reducing CO2 emissions quickly. Sian has worked with other trusts and partners in the US and Europe to establish Europeans for Divest Invest. She has a background in Natural Science and 25 years' experience working in environmental sectors. She is chair of the Yorkshire and Humber Forestry and Woodland Advisory Committee.

**Sophie Adwick** leads the Sigrid Rausing Trust's biodiversity conservation funding programme. Prior to joining the Trust, she was Assistant Manager of the Zoological Society of London (ZSL)'s Asia Conservation Programme. This role included developing, managing and overseeing programmes and projects in countries across the region such as China, Russia, Indonesia and Thailand, working closely with local ZSL teams and partners. Sophie has worked in conservation across Asia, Africa, Central America and Europe.

**Tobias Troll** is the European director of the EDGE Funders Alliance. He is involved in global justice, citizens' engagement and global learning as expert, trainer, facilitator and coordinator. Prior to that, he worked for CONCORD, the European Confederation of Development NGOs, implementing the DEEEP project ("Citizens empowerment for global justice"). As project manager, he was responsible for a number of landmark activities and events, such as the European Citizens Summit 2014 ("Beyond Europe's Growth Obsession") or the global conference cycle "Towards a World Citizens Movement". He is also a longstanding member of the transnational Smart CSOs Lab.

**Wim Monasso** is a philanthropic adviser for LGBT Human Rights. Wim trained in international law and worked for over 30 years in international development cooperation (Oxfam Novib) and philanthropy (Bernard van Leer Foundation). Since 2004, he has been a freelance adviser for LGBT Human Rights organisations such as Arcus Foundation. He has published articles and has engaged in UN-related advocacy and in LGBTI+ voluntary activism on local and global level.

### **Ariadne Staff Biographies:**

**Debora Guidetti** joined Ariadne as European Programme Manager in September 2019. Debora identifies trends and opportunities, promotes membership, and liaises with other funders' networks. Debora has 15 years' experience of professional and volunteer activities for foundations, NGOs and international organisations. Before joining Ariadne, she worked for a few years as independent consultant. Previously, she managed the anti-discrimination work of the Open Society Initiative for Europe (OSIFE) focusing on Western Europe. She also managed the European Programme for Integration and Migration (EPIM), a grant-making initiative of NEF. Formerly, she worked for UNESCO in Cuba and Mexico and for Handicap International Belgium.

**Florent Gonthier** joined Ariadne as Events and Programme Assistant in September 2018. He moved to Coventry from France in 2002 to complete his business degree. After graduating he lived in Leeds and worked briefly in the finance sector before becoming a freelance dancer, a passion he has been pursuing since his teenage years. Florent moved to London in 2014 and worked at the Royal Academy of Dance in the membership department and in their secondary school programme called Step into Dance.

**Hannah Stevens** is Ariadne's Communications and Membership Engagement Coordinator. She transitioned from her role as Programme Associate in June 2018. Prior to this she was a Policy and Campaigns Intern at the Joint Council for the Welfare of Immigrants. She has also volunteered in Amnesty International UK's Human Rights Education Unit, and as an advice worker at Notre Dame Refugee Centre in London. Hannah has an MSc Human Rights from LSE, and she's particularly interested in the rights of refugees and internally displaced persons, as well as women's and labour rights, and human rights education.

**Julie Broome** became Director of Ariadne in June 2016. Prior to that, she was Director of Programmes at the Sigrid Rausing Trust. She worked at the Trust for seven years in a number of capacities, most notably Head of Human Rights, before becoming Director of Programmes in 2014. Before joining the Trust, she was Programme Director at the CEELI

Institute in Prague, where she was responsible for conducting rule of law-related trainings for judges and lawyers from countries undergoing transition. Previously, she was a Programme Manager for Central and Eastern Europe with the American Bar Association's Rule of Law Initiative, and a Programme Associate at the Henry M Jackson Foundation in Seattle.