

Ariadne's Great Reconnect 2022

Participants list

Ali Khan is a Programme Officer in OSF's Europe & Eurasia programme on racial justice. Prior to joining OSF, Ali worked at the European Foundation Centre, EUROCITIES and he was also involved in several local initiatives in Antwerp on the rights of racialised young people as both a volunteer and a steering group member. Ali sits on the Global Dialogue Board of Trustees. He also sits on the EDGE Funders Alliance's European Steering Group.

Ali Torabi leads the Rights and Justice Programme focusing on antiracism, migrant justice, and human rights at Joseph Rowntree Charitable Trust. Ali has previously worked as the Brexit Lead for the Trades Union Congress (TUC). He has a decade of experience as a campaigns and policy strategist in Whitehall with the Cabinet Office, with tech start-up Look After My Bills, and with campaigning organisation 38 Degrees.

Anna-Dorothea Grass is Senior Project Manager with the 'Global Issues' team at the Robert Bosch Stiftung. She implements projects in the topic of Inequality, like the Support Program 'Reducing Inequalities through Intersectional Practice'. She has a particular focus on technological change and has been working on an advocacy strategy for this intersection since fall 2021. Before joining the foundation in 2015, Anna-Dorothea worked in international cultural exchange and continued this through the funds for international translators. During the foundation's strategic development process, she accompanied the identification of the intersectional approach to inequalities.

Arthur Steiner is an art historian who is passionate about the role of arts and culture and digital tech in tackling 21st century challenges. At Hivos he has led various strategic programmes to develop the cultural sector and social impact in over 25 countries. Through my work I have connected comedians in Zimbabwe, game designers in Egypt, VR storytellers in China and impact investors in the United Arab Emirates. At Hivos, I set up Digital Earth, a fellowship for artists to counter and re-imagine the dominant narrative of our digital futures.

Caroline Sakina Brac de la Perrière was born in 1958 in Algiers she is a historian and a trained psychologist. She has been part of the Algerian women's movement since its beginnings in late 80's. In 1995, she has been hired in Women Living Under Muslim Laws international coordination office in France, from 1996 to 1999 as the director. Her experience in several women's organisations and networks of Mediterranean region led her to fund the Mediterranean Women's Fund. She is the Executive Director of the Mediterranean Women's Fund.

Céline Bonnaire has worked in non-profit and philanthropy for the past fifteen years. In 2006, she joined Kering to expand its community work for education and inclusion in Europe. In 2008, she launched the Kering Corporate Foundation, which combats violence against women. As the Executive

Director and in coordination with its Board of Directors, Céline engages the Foundation in long-term partnerships with local organizations to develop programs to support women survivors of violence and to improve prevention, working with diverse audiences. She encourages a collaborative and transversal approach to increase the impact of the actions carried out for the benefit of women. Prior to this role, she acquired 10 years of experience in Corporate Communications, at Plastic Omnium and Rexel. Céline graduated from the Ecole Supérieure de Commerce and completed her post-graduate degree in Latin American Economy from La Sorbonne.

Clare Algar joined SRT as Chief Executive in January 2022. Clare has significant expertise in leadership, strategy, and management. Most recently, she was Senior Director of Research, Advocacy and Policy at the International Secretariat of Amnesty International, and before that was Amnesty's Global Operations Director, working with the newly set up regional offices. Before working at Amnesty, Clare ran the human rights organization Reprieve for eight years, overseeing huge impact and growth. Clare started her career as a corporate litigator and made partner at her firm before moving into the not-for-profit world. Clare has an MA in law from Cambridge and a further legal MA from St. Mary's College, London.

Claudia Bollwinkel is a senior program advisor at Dreilinden. During her 15 years as program manager of filia.die frauenstiftung, the women's fund in Germany, she gathered deep knowledge about funding from a feminist perspective and participatory grantmaking. She is a writer and co-author of "Transformative Philanthropy - Giving with trust".

Daniela Castagno is in charge of institutional partnerships at Fondazione CON IL SUD (which she joined in 2010): collaborations are built and implemented in collaboration with Italian and international partners, on sectors such as migration, community development, gender justice and, more in general, social cohesion. Before that, Daniela has lived and worked for ten years in Middle Eastern countries, as an economic development expert for international organizations (UN, EU, ILO, Italian MoFA). Graduated in Economics from Turin University, she studied at the ESCT - Toulon (France) and she holds a MSc in Development Studies from SOAS – University of London.

Danielle Hirsch moved to the slums of Mexico at the age of 20, while still being a student of Environment and Development Economics. There, she experienced first-hand how our economic reality is very different from the theory from college. In the 90s, Danielle worked as an international consultant for local governments as well as for UN and World Bank. She is Director of the Dutch environment and human rights organisation Both ENDS. She is member of the Sustainability Advisory Board to ABN AMRO, the Board of the Netherlands Water Partnership and of the Dutch Delegation to the European Greens.

Diana Quirschfeld is an activist from Slovakia working for a small Dutch foundation supporting civil disobedience actions around the globe.

Dipti Singhi works with Porticus as a Global Programme Manager, based in the Netherlands. Key focus areas of my work include gender equity and democratic governance and civic engagement. Prior to Porticus, have worked in the banking and the education sector.

Duncan Wilson has been the Executive Director of the Sigrid Rausing Trust since 2019. He has over 20 years of experience in the human rights field, with the Open Society Foundations, the Scottish Human Rights Commission, Amnesty International and the United Nations.

EJ Jacobs is the Managing Director of Virtual Philanthropy, a resource centre streamlining the process of philanthropic engagement directly from members of philanthropy. Jacobs has spent over a decade

in philanthropy, working to help the sector realize the power of its resources beyond the financial. Jacobs was the Program Director of the Nduna Foundation, where he oversaw the foundation's philanthropic giving and partnerships, with a focus on Human Rights in conflict and post-conflict regions. Jacobs is also the author of the critically acclaimed *The Conversation: Candid Perspectives and Advice on Fundraising Shared by Donors and Non profits*.

Ekaterina Mandova joined NEF as a Programme Officer for Civitates in April 2020. She holds a master's degree in journalism, Media and Globalisation and one of her passions is radio production. Throughout the years, she has been involved in different journalistic projects and initiatives around Europe. As a journalist, she has worked for private and community media outlets in Bulgaria and Austria. Before joining Civitates, Ekaterina worked for different organisations on topics related to social and environmental issues.

Eleanor Covell is an experienced Donor and Partnership Manager working at Comic Relief. Eleanor is passionate about equality, social justice and ensuring that the third sector is built to last.

Emily Barcham leads on communications and partnerships at FICS, a platform bringing funders together to tackle shrinking civic space through analysis on what is driving these attacks and by testing strategic interventions. Prior roles include with Citizens Advice, an organisation providing independent advice and campaigning on socio-economic rights in the UK, and with Clean Break, a feminist theatre company using the arts to highlight the injustices of the criminal justice system.

Esther Hughes is Executive Director of Global Dialogue, a UK non-profit enabling innovative and collaborative philanthropy. Global Dialogue hosts a portfolio of donor-led initiatives including the Ariadne Network, the Funders' Initiative for Civil Society, the International Education Funders Group, Migration Exchange and Philanthropy for Social Justice and Peace, alongside an incubation function that has nurtured several award-winning civil society organisations in the UK including EachOther, the Five Foundation, and IMiX. Prior to joining Global Dialogue in 2012 Esther held a range of roles in national and international civil society organisations including The Children's Society and Human Rights Watch.

Fanny Herpin joined the Fondation of France, first in the health and medical research Department, and then in the international solidarity and emergencies Department, after 5 years of experience in public communication and international cooperation in France and in Lebanon (education, research, Euro-Mediterranean dialogue). Fanny is responsible for a support program to civil society organizations mobilized on human rights issues to strengthen their capabilities and their networks and a second program which is centered on youth empowerment in North African countries. Fanny's work also with around 10 under aegis foundation in the field of international solidarity and human rights.

Fiona Reidy has been Senior Strategic Partnerships Manager at The Freedom Fund since 2019. Supports the development of funding partnerships with a range of government agencies, institutional foundations and private sector donors to tackle exploitative systems of modern slavery. Background in gender equality, sexual reproductive health and equitable education and working with grass-roots partners in Sub-Saharan Africa, Asia, and Latin America to support the achievement of the global sustainable development goals. Passionate about developing partnerships that are community led and that ethically represent the voices of survivors and those at risk of exploitation.

Francesca Metera is deeply passionate about community-led development and the role of media and disinformation in today society. Francesca joined the philanthropy world three years ago, as Communications Officer at Assifero, the Italian association of grantmaking foundations. With a bachelor's in economics and Social Science and a master's in management of Cultural organizations,

after working three years as consultant for national and international communications agency, today Francesca oversees developing communications strategies, coordinating relationships with other international networks, manage specific programs for Italian funders, to enhance and strengthen the Italian philanthropic system.

Françoise Mace has been working at FPH since 1986, currently running programmes on: Migrants and Asylum UE policies, cooperation in Mediterranean region, citizens' participation in democracy in Colombia, agriculture & food policies, global value chains & power of multinational, reuse of waste/reducing consumption. Networking is the added value of their work. Francois is keen to meet with peers.

Greg Hilditch specialises in developing collaborative partnerships for strategic impact, with a background in high-value fundraising in the sustainable development and humanitarian sectors. Before joining Global Greengrants Fund UK, Greg most recently worked for International Rescue Committee UK as Head of Trusts & Foundations. He has a strong personal interest in sustainable agriculture, climate justice and the food sovereignty movement, and holds an undergraduate degree from Oxford University and an MA from SOAS.

Greg Mayne is based in London. He is an Australian national and has degrees in Business and Law from Australia and a master's in international law from SOAS, London. He has previously worked for the International Commission of Jurists and the Office of the UN High Commissioner for Human Rights where he assisted the Special Rapporteur on the Independence of Judges and Lawyers. He also worked at the Human Rights Institute of the International Bar Association focusing on rule of law issues, in particular the capacity building of bar associations in Southern Africa. His grant portfolio is international with a thematic focus on due process, litigation, detention, and torture issues.

Guillermo Beltra leads the Digital Transformation team at OSF's Europe and Eurasia Program. Before that, he was at OSF's Open Society European Policy Institute (OSEPI), where he led the EU Digital Policy Team. In a previous life, Guillermo was a public advocate with BEUC (the European Consumer organisation) and Access Now, where he held different management positions and worked on a wide range of tech issues.

Dr. Hanna Stähle is Senior Manager at Philea – Philanthropy Europe Association. From 2018 to 2020, she was Aide to the Secretary General of the German Association of Foundations. She worked with the Robert Bosch Stiftung from 2012 to 2015. Her responsibilities included a wide range of projects in areas such as media, culture, and civil society. Hanna holds a PhD in Slavic Cultural Studies (summa cum laude) from the University of Passau. During her PhD studies she was Research Fellow at the Higher School of Economics and Carnegie Endowment for International Peace in Moscow. She serves as Board Chair of the German-Belarusian Society.

Inga Wachsmann has been working with Porticus since 2019. Managing activities on migration, just transition and democracy. Working in philanthropy for long with experiences of structural support and close strategic partnerships with grantees as well as philanthropic networks. Before joining Porticus France, she worked with Charles Léopold Mayer Foundation (until 2018) as program officer for various thematic areas like European democracy and participation, migration, agriculture, and food issues (agroecology, seeds, soils, etc.), military ethics and for ASKO EUROPE FOUNDATION (until 2009) as program officer for intercultural social projects. She is a passionate networker, bridge builder, masters open methods of participation and is a volunteer in civil society organisations working for a democratic and participatory Europe.

James Logan is the Director of the Narratives Network Initiative at FICS, an effort to incubate a global network to support progressive movements to connect, collaborate and communicate together. Previously European Director at Fund for Global Human Rights and Associate Director on OSF's Human Rights Initiative. James also worked on the Panic Button, a technology-based start-up for human rights defenders, as well as Oak's Human Rights Programme. He started his career as a country specialist at Amnesty International, investigating and campaigning against abuses in Turkey. He has a first degree in Turkish from Oxford University and an LLM in Public International Law from SOAS.

Janet Camarena leads the integration and oversight of Candid's various learning platforms, including curriculum design and the development of learning tools and content on both Candid Learning and Candid Learning for Funders (formerly GrantCraft). She previously served as the director of transparency initiatives for Foundation Centre, working to champion greater foundation transparency by providing leadership for Glasspockets.org, which she cofounded in 2010. Janet remains a passionate advocate for the power of transparency to transform philanthropy for the better.

Javotte Spielmann works within the Fondation de France and is implementing a new program which intends to act specifically on racial discrimination.

Jeannette Laouadi-Gilliver is partnerships and Events Manager at The Freedom Fund since 2019. Oversees all events and public-facing activities, from panel discussions and philanthropy and donor-focused convenings, to in-country field trips for supporters and prospects. Passionate about providing a platform to grassroots leaders and people with lived experience to inform effective anti-trafficking solutions.

Jenny Toomey is the foundation's international program director for Technology and Society. She also works closely with the Office of the President on several initiatives in the ground-breaking field of public interest technology. Previously, she led Ford's Internet Freedom team, supporting efforts to preserve the open architecture of the Internet and expand access, transparency, innovation, creativity, and participation.

Jenny Oppenheimer is an Inquiry Manager at the Lankelly Chase Foundation where she leads the Resourcing Movements programme of work. Jenny is one of the co-founders of Future Foundations UK, a network of minoritised racial groups working in UK philanthropy. She sits on the European Steering Group for the Edge Funders Alliance and is a trustee of Global Dialogue, an international platform for philanthropic partnerships Funders for Social Change. Jenny was previously the UK Programme Manager for the Ariadne network of European and Human Rights. In previous incarnations, Jenny has worked in research and information management for international strategy consultants, broadcasting and advertising.

Jon Cracknell is a member of Ariadne's board and has 25 years of grant making experience, primarily supporting environmental campaigning. He now works as a consultant for a range of foundations and funder networks via The Hour Is Late.

Juliette Decoster is a programme officer at the Charles Leopold Mayer foundation, which provides long term core grants to civil society organisations and movements advocating for a just transition towards sustainable societies. Within the Foundation, Juliette oversees different programmes on corporate accountability and regulation, protection of whistleblowers, information and democracy. She is trained on Political Science and Chinese medicine. She is an Ariadne Advisory Board member.

Kati Ruskola has long term experience and an educational background on human rights and has been at KIOS Foundation from 2020. They work with grassroots human rights defender organizations by

providing funding and communicating of the issues they raise. Kati's main tasks focus on South-Asia and Nepal and our MEAL processes.

Kim Remitz has been with KIOS Foundation for 3,5 years. Before that she worked with refugee issues for 13 years, mainly in development cooperation. I value open and frank discussions and shared brainstorming to find new paths. She speaks Finnish, Swedish, English and Portuguese

Kitty von Bertele has sourced and managed Luminat's grants in Western Europe and supports efforts to strengthen the environment for our strategy in the UK, Germany, and France for the last four years. Kitty is currently in the process of building a new European grant making foundation: Multitudes, which seeks to reimagine politics.

Kristina Johansson is the director of the Solberga Foundation, a family foundation that supports transformative grassroots movements for climate justice. Solberga Foundation was established in 2018 in the UK and gives grants globally. For over 10 years Kristina has been engaged in activism for racial, gender and climate justice. She holds a bachelor's degree from Middlebury College. She worked for Planned Parenthood and the United Nations Peace Women Program. She co-founded Resource Justice in the UK, a community of young people with wealth committed to the equitable distribution of wealth, land, and power. She is a founding member of Partners in Progress, working towards a fairer tax system in the UK. She is a proud trustee of the Vagina Museum and recently joined the EDGE Funders Alliance board. She is originally from the UK and Sweden and now lives in London.

Laura Cools is a Human Rights Programme Officer at the Sigrid Rausing Trust. She supports civil society organisations in the Former Soviet Union, the Balkans, MENA and Sub-Saharan Africa working on transitional justice and detention/anti-torture/the death penalty. Previously, she coordinated the gender programme at Impunity Watch (Burundi, The Netherlands), worked for the Knowledge Platform Security & Rule of Law, and the Coalition for the ICC (New York). She has acquired further experience in transitional justice, gender and human rights in Uganda and Peru. Laura holds an MA in Human Rights from Columbia University, New York, as a Fulbright Scholar.

Lori McGlinchey heads the foundation's Technology and Society team. Previously, she served as a senior program officer focused on grant making in support of civil society organizations and networks working at the intersection of social justice and technology. Before joining Ford in 2014, Lori oversaw the Open Society Foundations' US Internet policy, journalism, and government accountability grant making. She also served as assistant director of OSF's US programs and developed grant-making portfolios to address the politicization of science-based US policy making and its impact on access to information, whistle-blower protections, and science education.

Lori Villarosa has been a pioneer working consistently at the intersection of racial justice and philanthropy for nearly 30 years, engaging with thousands of funders at the community level, regionally, nationally, and internationally to increase resources to combat systemic racism. As the founder and executive director of the Philanthropic Initiative for Racial Equity (PRE), she works with a diverse board of racial justice leaders and movement partners to significantly shift grantmaking practices through PRE's conference workshops, Racial Justice Funder Labs, direct consultations, coaching, research and through PRE publications. Prior to launching PRE, Lori worked at C.S. Mott Foundation for 12 years.

Marie-Laure Muchery has 10 years' professional and volunteer experience in philanthropy. Before joining Civitates, she was with Fondation de France, advising hosted funds and managing grant-making activities with a thematic focus on international aid, fundamental rights, and freedoms, as well as youth and civil society empowerment especially in North Africa. She has previously worked in the

diplomatic and cultural sectors. Marie-Laure graduated from Institut d'Etudes Politiques de Grenoble and Oxford Brookes University in Political Sciences and holds a postgraduate degree in international relations and cultural affairs from the University of Lyon.

Marion Duquesne has been working for the Mediterranean Women's Fund since 2008. Before joining the world of philanthropy, her decade of feminist and political activism, as well as her professional experience, led her to fight for women's rights in France, Italy, Argentina, India and Morocco. Having been on the receiving end of grantmaking and experienced first-hand the difficulties and frustration generated by the dominating rigid, constraining, project-based approach of philanthropy, she was immediately attracted by the feminist philanthropic principles of women's funds, which are centred around the needs of the women who are on the forefront of the fight for gender equality.

Martina Fin has worked for EDGE Funders Alliance since July 2018, moving from her role as Communication Trainee to her more recent position of Membership and Engagement Manager. Previously, Martina worked in organisation committed to advocate against the use of torture and the defence of Human Rights Defenders. In her free time, Martina loves reading, taking care of her plants and walking around Brussels. She holds a MSc in Violence, Conflict and Development from SOAS University of London and a BA in Human Rights Law and International Relations from the University of Padua.

Matthieu Arrault joined the Kering Foundation, which combats violence against women, in 2017. As an International Program manager, he coordinates and monitors the Foundation's partnerships with local organizations supporting women survivors and implementing prevention activities among young people. Before joining the Foundation, Matthieu worked for more than 12 years for multilateral and bilateral organizations (United Nations, Francophonie, Foreign Affairs). He was in charge of piloting and managing humanitarian and development programs with a focus on gender equality and impact measurement. He spent 7 years in the Horn of Africa and in Arab States in fragile political contexts. Matthieu graduated from Sciences Po Paris and completed a post-graduate degree in Geography from La Sorbonne.

Michael Brennan is a senior program officer on the Technology and Society team. He oversees a portfolio of grantees that globally address open internet issues through a technical lens, and also helps to develop and manage a technology fellows' program at the foundation.

Nina Spataru is a Programme officer with the International Human Rights Programme at Oak Foundation. She oversees the Programme's work on LGBTI issues, human rights in the UK, as well as impunity for gross human rights abuses.

Noémie Friedli has been working for the Mediterranean Women's Fund for two years, after studying social sciences and social economy at the Paul Valéry University in Montpellier, France. She is dedicated to influence philanthropy to empower women in their fights for their rights.

Padraic Quirk is the Deputy Director of Social Change Initiative in Belfast. They provide support to activists working in peacebuilding, migration, and human rights. They offer fellowships, provide mentoring, convene activists, and produce resources for activists and funders. Padraic has worked in philanthropy for nearly 15 years and have also enjoyed spells in consultancy, in government, working for NGOs and in the academy. He is really looking forward to catching up in Lille.

Rebecca Hanshaw (she/her)– UK Executive Director, Global Fund for Women, based in London, U.K. Rebecca is responsible for overseeing the creation, growth, and strategic direction of Global Fund for Women UK. She also currently serves as a co-convenor for the UK's Shift the Power Funders'

Collective; UK Board Member for the Centre for Feminist Foreign Policy; and is an Advisor to The Talent Fund.

Robert Basch graduated at the Charles University in Political and Economic Sociology in 1999. He served in various local CSO's, international organizations as well as public administration and business. In 2009 Robert joined the Open Society Fund Prague as CEO. In 2012 he navigated OSf Prague through a spin-off process to its full independence. He served as a board member in many organizations, like CEELI Institute, Czechia. Digital. He stands behind the biggest Czech donor collaborative EduChange which is driving a pilot to reform Czech educational system. He serves there also as a Chair of the Board.

Roger Falcón is the Deputy Director of the Disability Rights Fund and the Disability Rights Advocacy Fund. Roger leads the Management Team of the Fund and oversees internal operations. He is also an experienced fundraiser.

Salome Chagelishvili is a feminist activist from Tbilisi, Georgia, devoted to social and gender justice. She holds a master's degree in gender studies, and has been engaged in feminist, queer and green movements for over ten years, working amongst others on issues of gender-based violence, domestic violence, sexual and reproductive health and rights, LGBTIQ rights, Women's Labour Rights, holistic and digital security and rights, and healing justice. Currently, Salome is a co-executive director of the Women's Fund in Georgia, fully engaged in feminist movement building, cross-movement collaboration, and healing justice issues.

Sameer Padania works with diverse stakeholders to defend, support, and grow the public interest journalism ecosystem in the UK, Europe and beyond. In 2021, he was Lead Rapporteur on the Forum on Information and Democracy's global report calling on governments to deliver A New Deal for Journalism. Over the last decade, he has worked for funders including Open Society, Wellcome, Nesta Future News Fund, and Google DNI Fund as a grantmaker, assessor and advisor. He has written widely used practical guides on funding journalism and media and investigative journalism, and the Journalism Funders Forum newsletter on journalism funding across Europe.

Sarah Fuchs is a research assistant at the Freudenberg Foundation in Weinheim, Germany. The Freudenberg Foundation works on a broad range of programs and projects promoting social inclusion and democratic culture in Germany and Europe. Before joining the Freudenberg Foundation, Sarah has done field research in Senegal and completed her PhD in social and cultural anthropology at the University of Constance, Germany.

Sümeyye Ekmekci is a Senior Advisor at the Democracy and Media Foundation, an Amsterdam-based foundation committed to independent and critical journalism and a strong, just democratic state based on the rule of law. In addition to her work on these issues, Sümeyye has specifically worked on supporting the civil society field of Muslim-led organizations, including grassroots organizations, in their advocacy against Islamophobia or discrimination against Muslims in the Netherlands.

Tom McGrath is Grants Manager at Global Dialogue, a UK charity enabling innovative, collaborative philanthropy. Based in London, Tom oversees grant-making across the organisation's global portfolio of donor-led initiatives, which include the Funders' Initiative for Civil Society and Migration Exchange, alongside the Ariadne Network. Prior to joining Global Dialogue in 2022, Tom held a range of programme management and advocacy roles in national and international civil society organisations, including Consumers International and Drake Music.

Zahra Vieneuve is a feminist advocate with over 15 years of experience advancing human rights and gender justice in the US and globally, particularly through education and research, advocacy, and philanthropy. Prior to her current role as Director of Philanthropic Partnerships at Global Fund for Women, Zahra led the Freedom from Violence program, and managed a global grantmaking portfolio supporting feminist grassroots mobilizing to end gender-based violence. She has extensive experience in supporting the full, equal, and meaningful participation of women in achieving peace, justice, and accountability, across the world and particularly in the Middle East and North Africa.