# **FAQs**

### Can I join the Susan Treadwell Change Lab if I'm not a funder working in a foundation or trust?

No. We only welcome practitioners working in philanthropy, that means only foundations and trusts across Europe can participate. Foundations and trusts must be existing members of the Ariadne Network or willing to join before they apply to the Lab.

#### How can I apply?

Please submit an <u>EOI</u> form by 26 February 2024. Each practitioner needs to complete a form, if there are more than to practitioners self-nominating themselves, we welcome all to submit individually.

#### I need an approval from my manager. What information can I share with them?

You can share our <u>info sheet</u> and we can also support you during our 1:1 call to formulate a case for your participation, highlighting the benefits of your foundation/trust being part of the Susan Treadwell Change Lab.

## There is only 1 person in our foundation/trust who is interested in joining. Does it mean we are not eligible if we don't have 2 people?

No. You are still welcome to submit an EOI form by 26 February 2024.

## There are more than 2 people in the foundation/trust who are interested in joining. Do we need senior leadership to decide who to nominate?

We strongly welcome self nominations. If there are more than two practitioners interested from your foundation/trust, we encourage them all to submit an EOI and we will meet with them, either in a joint or individual call, to discuss who would be benefit most from joining the cohort.

#### How will you decide who is part of the cohort?

We will have a call with everyone who submits an EOI by 26 February 2024. We will then reflect and curate a cohort that is reflective of geography, intersectionality and social justice issues and approaches being addressed.

#### Why is the Lab 18 months long (and not a year)?

The learning journey will last 18 months because we acknowledge the complexities of coordinating a transnational cohort of busy philanthropy practitioners. We also like to offer space for reflection, learning and testing approaches that will require being fully engaged and stepping away from it.

#### What costs and expenses are covered by Ariadne?

All fees related to participating in the Lab will be paid for by Ariadne, this includes a fully paid trip to the Lab launch and annual conference in Tbilisi, Georgia, a two-day retreat in 2025, and any other arising associated costs.

#### Does the personal grant and collective fund get paid to me? How can I/we use it?

Yes personal grants will be paid to individuals and you're free to spend it however you wish to support your learning journey while on the Lab. The collective fund is intended for use by small groups / collaborations within the cohort.

#### What if I can't make it for the Lab launch in Tbilisi? Can I still join the cohort?

Yes. We warmly welcome everyone to join us for the Lab launch and our annual conference in Tbilisi. But if you're unable to travel, we will have an online meet and greet for the cohort in March and another opportunity to connect in May.